



GLOBAL GLIMPSE

Open the eyes of tomorrow's leaders



2016 IMPACT REPORT



PROGRAM MODEL

Global Glimpse provides diverse high school students with a two-year global education and leadership development program centered on a 3-week immersion experience in the developing world. Through the program, students develop a deep sense of personal and social responsibility and the skills, motivation, and perspective needed to succeed in college and drive change in their local and global communities.

We use a sliding scale fee-for-service model to make experiential education abroad accessible to students from all socioeconomic backgrounds. We work to

make our programs accessible, sustainable and scalable and in 2016 over 66% of our operating costs were covered by earned income from program fees.

Our students travel in groups that are socioeconomically, racially, and ethnically diverse. They return home to practically apply lessons from their experience abroad to their local communities and to the college admissions process through our follow-on “Alumni Ambassador” leadership program during their senior year.

CORE PROGRAM COMPONENTS

SCHOOL-BASED WORKSHOPS



Enrichment programming to prepare students for their international immersion.

IN-COUNTRY IMMERSION



Youth leadership, global education, and service learning in developing countries.

ALUMNI PROGRAM



Follow-on leadership and volunteer opportunities in students’ schools and communities.

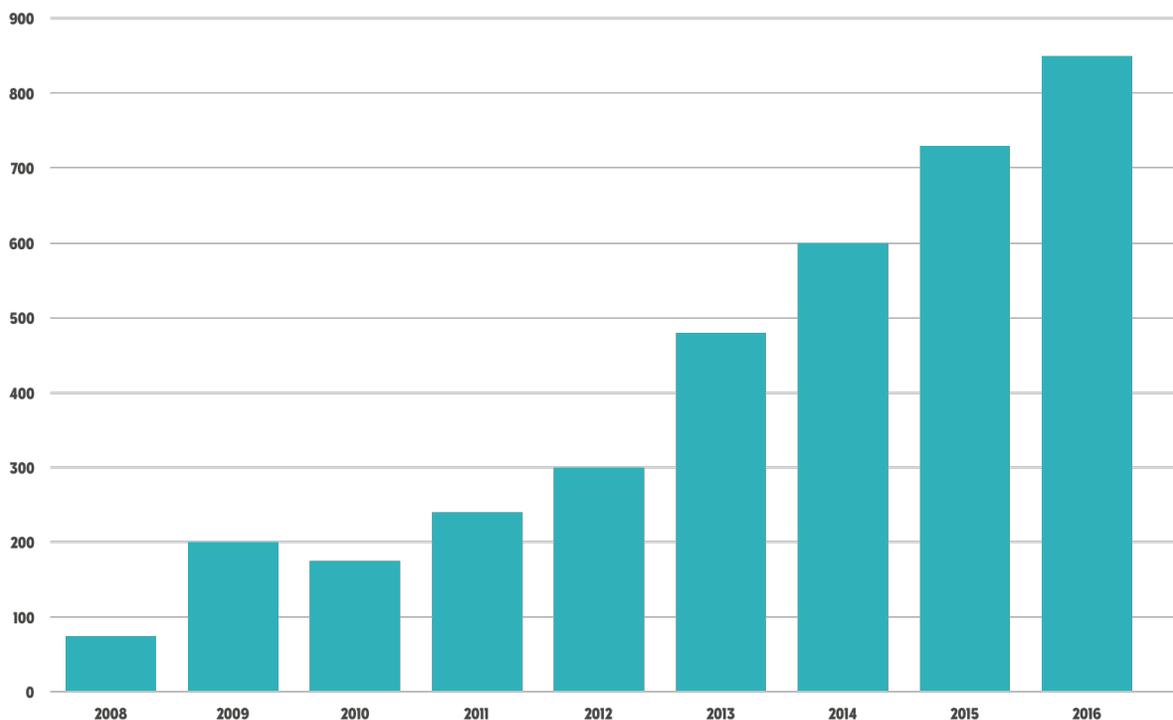


GROWTH

Since 2008, Global Glimpse has served over 3,600 students and 360 educators across 61 high schools in the San Francisco Bay Area, New York, and Chicago, and from six national college preparatory organizations.

Founded in the Bay Area in 2007, Global Glimpse launched its first programs in partnership with 10 low-income Bay Area high schools in 2008. Since its founding, the organization has grown more than ten-fold, expanding operations in the Bay Area and successfully launching regional programs in New York in 2013 and in Chicago in 2015.

STUDENTS SERVED ANNUALLY (2008-2016)

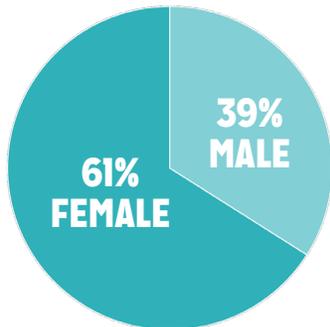




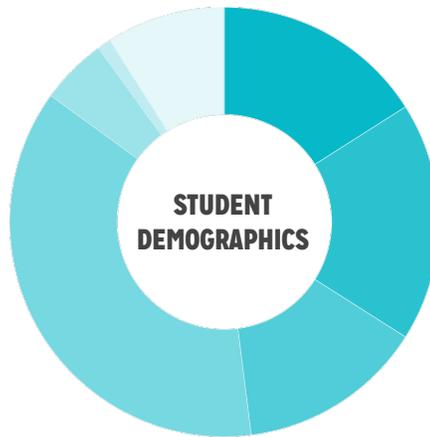
WHO WE SERVE

Diversity is at the core of our program model. We believe that closing the achievement gap requires providing low-income youth with opportunities that set them on a path towards success and support them to develop connections and operate across socioeconomic lines. It is just as important for students from more affluent backgrounds to understand and appreciate the challenges low-income communities face in this country and internationally.

GENDER



STUDENT DEMOGRAPHICS



- AFRICAN AMERICAN - 16%
- CAUCASIAN - 18%
- EAST ASIAN - 14%
- HISPANIC - 37%
- INDIAN - 5%
- MIDDLE EASTERN - 1%
- OTHER - 9%

NATIONAL COLLEGE PREPARATORY ORGANIZATIONS



In 2016, we proudly partnered with **Summer Search**, **SEO Scholars**, **Schuler Scholars**, **Heckscher Scholars**, and the **Daniel Murphy Scholarship Fund** to serve 108 low-income students from across the U.S.

“Since 2011, Global Glimpse has provided our students with transformative international experiences. Summer Searchers are exposed to new cultures and ways of living that open their eyes and serve as a catalyst for self-reflection and empathy. They return home with the motivation and skills they need to succeed in college and beyond.”

Amy Saxton
CEO, Summer Search



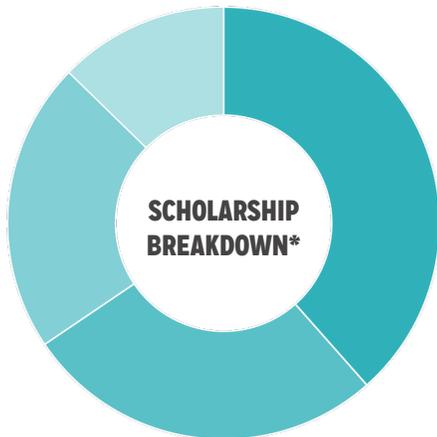
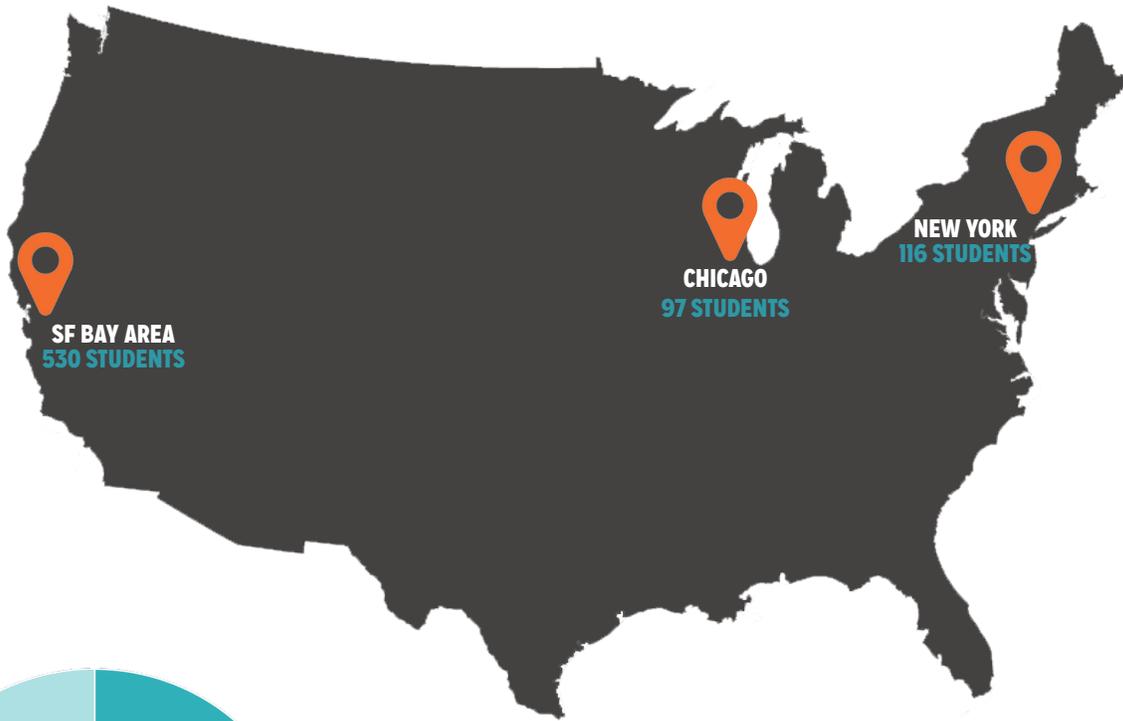
850
STUDENTS



90
EDUCATORS



61
HIGH SCHOOLS



- FULL SCHOLARSHIP - 38%
- PARTIAL SCHOLARSHIP - 27%
- NO SCHOLARSHIP - 22%
- PARTNER ORGANIZATION - 13%

65%
LOW-INCOME

*We award need-based scholarships based on students' family income, number of dependents in the household, and the free and reduced lunch percentage at their school (frpm%). Full scholarships are awarded to students with family incomes under \$30,000 and students with family incomes under \$50,000 are classified as low-income.

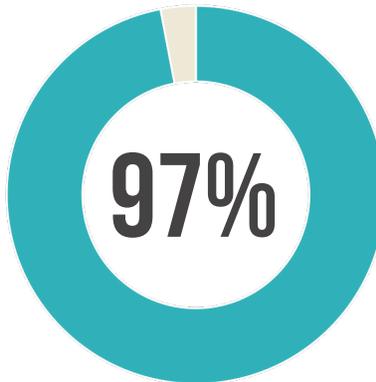
PROGRAM IMPACT

AWARENESS

We inspire young Americans to become responsible global citizens by expanding their global awareness and instilling a strong sense of compassion for others.



95% of students report having developed an understanding of globalization and global interdependencies because of Global Glimpse.



97% of students report that they now care more about issues in other countries as a result of their Global Glimpse experience.



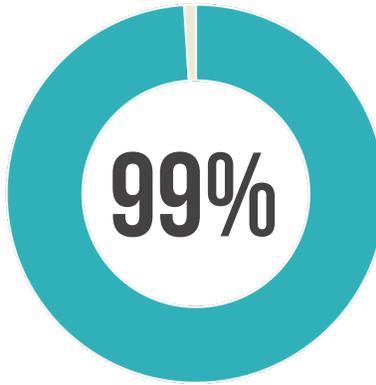
96% of students report that they can better understand and empathize with people from different backgrounds because of Global Glimpse.

AGENCY

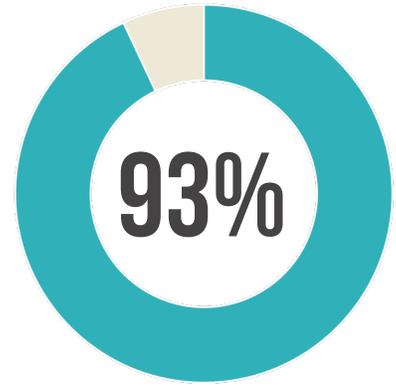
We empower young people to step out of their comfort zone and develop strong leadership skills that support them to take on leadership roles in their schools and communities.



96% of students report that they gained the confidence to step out of their comfort zone and try new things because of Global Glimpse.



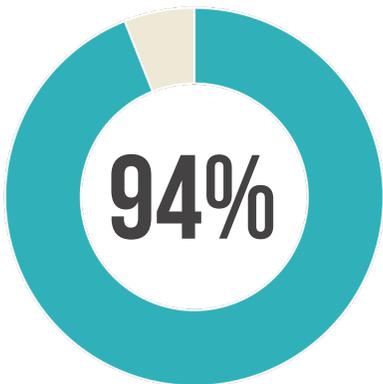
99% of students report that they have learned to better value different or multiple perspectives as a result of the Global Glimpse program.



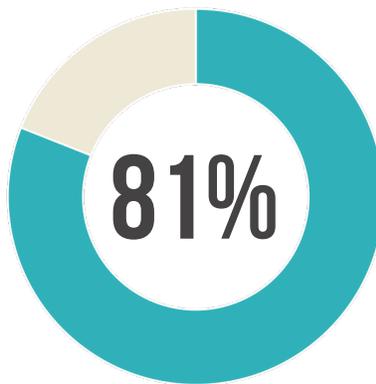
93% of students report that they feel more comfortable leading a group of their peers after having participated in Global Glimpse.

COMMUNITY ENGAGEMENT

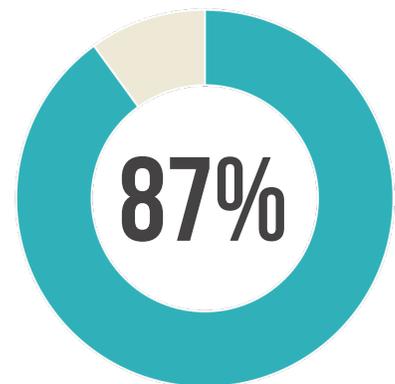
Our program pushes students to realize their potential to drive positive change. They return home motivated to take action to better their local and global communities.



of students report that they believe they now have a responsibility to make the world a better place after participating in Global Glimpse.



of students report that they care more about issues in their local community as a result of the Global Glimpse program.



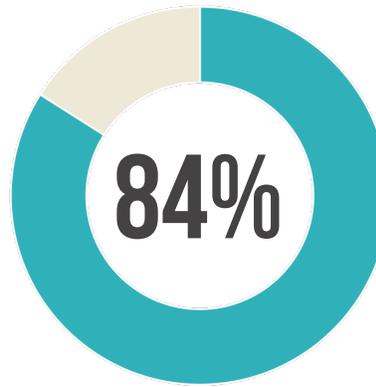
of students report that Global Glimpse has instilled a sense of responsibility within them to make their community a better place.

ACADEMIC ENGAGEMENT

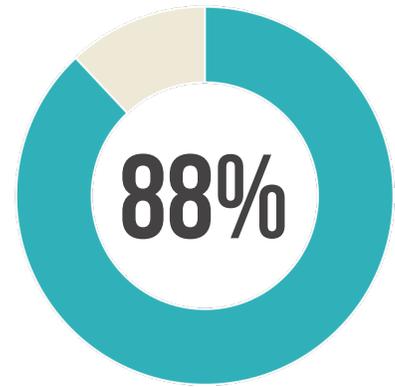
Our program provides students with perspective on inequalities in education across the US and in the developing world. They return from the program more dedicated to their education.



of students report that they developed a greater appreciation for educational opportunities available to them in the U.S.



of students report setting higher academic goals for themselves after returning home from their Global Glimpse experience.



of students report that they are more likely to share their opinion in a group discussion after having participated in Global Glimpse.

*Impact data is from our 2016 post-program surveys, anonymously completed by 77% of our student participants immediately following the program.



ALUMNI AMBASSADORS

Our students return home from the program inspired and motivated to give back to their community and ensure that other students receive the life-changing opportunity that they experienced through Global Glimpse. Each year more than 50% of our partner school alumni participate in a follow-on Alumni Ambassador leadership program during their senior year of high school.

Through the Alumni Ambassador program students further develop their leadership, presentation, and networking skills in preparation for college and their careers. Alumni Ambassadors take on leadership roles in their school and participate in weekend summits with a diverse group of peers from across their region.

266

alumni participated in our 2016 Alumni Ambassador Program.

25,000+

volunteer hours were contributed by our 2016 Ambassadors to their schools and communities.



SUMMIT #1 YOUTH LEADERSHIP

Alumni Ambassadors further their leadership and learn how to recruit and mentor the next cohort of Global Glimpse students at their school.



SUMMIT #2 DRIVING IMPACT

Alumni Ambassadors explore how they can translate their Global Glimpse experience to make an impact in their local and global communities.



SUMMIT #3 STORYTELLING

Alumni Ambassadors learn how to use storytelling as a tool to drive social change. They participate in self-reflection, draft their personal stories and practice public speaking.



SUMMIT #4 COLLEGE & CAREER

Alumni Ambassadors receive the opportunity to network with professional mentors who expose them to a wide range of academic fields and professional opportunities.



SUMMIT #5 LIFE AFTER HIGH SCHOOL

Alumni Ambassadors celebrate their accomplishments and develop a plan to carry the Global Glimpse spirit forward as they transition to college.

3600+
GLOBAL GLIMPSE ALUMNI



85%

write about Global Glimpse in their college admissions essays.

98%

are accepted to and enrolled in college, and the remaining 2% take gap years before enrolling in college.

COLLEGE PERSISTENCE

Our students develop self and social awareness, resilience, critical thinking, and responsible decision-making abilities that directly contribute to their success in college.

81%

of alumni agree that their Global Glimpse experience helped them feel more prepared for college.

69%

of alumni reported that Global Glimpse played a significant role in their ability to successfully transition to college.

89%

of alumni reported that Global Glimpse increased their openness to learning new things in college.

79%

of alumni agree that Global Glimpse has played a significant role in their ability to succeed in college.

WHERE ARE THEY NOW?

American University
The American University of Paris
Brown University
California Polytechnic State University
Columbia University
Cornell University
Duke University
George Washington University
Georgetown University
Harvard University
Johns Hopkins University

London School of Economics
Massachusetts Institute of Technology
McGill University
New York University
Northeastern University
Princeton University
Purdue University
Santa Clara University
St. Mary College of California
Stanford University
Tufts University

Tulane University
University of California, Berkeley
University of California, Davis
University of California, Irvine
University of California, LA
University of California, San Diego
The University of Chicago
University of Michigan
University of Southern CA
University of Texas at Austin
Wharton School, Univ. Pennsylvania



WHERE WE TRAVEL

INTERNATIONAL PROGRAMS

In 2016, we ran **45 international programs** in **15 sites**, across **3 Latin American countries**. Each delegation is composed of 20 diverse students and two U.S. educators. We do not outsource any of our international programs.



NICARAGUA

Nicaragua is peaceful nation in the heart of Central America with a complex history and breathtaking beauty. We have operated in Nicaragua since 2008 and we are the largest international youth travel program in the country. With strong national and local relationships and years of experience, our programs continue to provide an unmatched learning experience for our students.

449

STUDENTS

24 DELEGATIONS
8 PROGRAM SITES



DOMINICAN REPUBLIC

We expanded to the Dominican Republic (DR) in 2013 and our programs have grown quickly in the country with support from incredible local staff and strong community partners.

The DR is one of the Caribbean's most geographically diverse countries with warm people and a vibrant culture and our DR programs consistently receive high ratings.

295

STUDENTS

15 DELEGATIONS
5 PROGRAM SITES



ECUADOR

We launched in Ecuador in the summer of 2015 and our sites in the beautiful, diverse Andean highlands of Riobamba provide students with exposure to the dynamic interplay between environmental preservation, indigenous world views, and emerging social impact organizations in an off-the-beaten-path location. In 2016, we doubled our program size in Ecuador.

106

STUDENTS

6 DELEGATIONS
2 PROGRAM SITES



INTERNATIONAL IMPACT

INTERNATIONAL COMMUNITY ENGAGEMENT

We provide our students with opportunities to collaborate cross-culturally, build relationships and work alongside local community partners to provide support and recognition for their sustainable work.



COMMUNITY

Hundreds of local community members, leaders, artists, activists, entrepreneurs, students, educators, political leaders and youth from Nicaragua, the Dominican Republic and Ecuador work closely with our students to teach them about their countries, cultures and people.



ENGLISH TUTORING

We partner with local schools and organizations to coordinate English tutoring sessions between our students and local English language learners. These tutoring sessions provide community members the opportunity to learn English and build relationships with our students.



SERVICE LEARNING

Each delegation works to develop and execute a Community Action Project (CAP). CAP projects are designed in partnership with local organizations and provide hands-on learning opportunities that support sustainable, community development initiatives.

907

**LOCAL IN-COUNTRY
COMMUNITY PARTNERS**

700

**HOURS OF ENGLISH
LESSONS PROVIDED**

45

**COMMUNITY ACTION
PROJECTS COMPLETED**



EDUCATORS

GLOBAL GLIMPSE LEADERS (GGLs)

Global Glimpse Leaders (GGLs) are program champions in our partner schools. GGLs dedicate 80+ hours during the school year and 2.5 weeks in the summer to support the Global Glimpse program. Since 2008, we have trained and supported over 360 GGLs to become more effective educators.

87%

of educators have improved their ability to facilitate learning opportunities outside of the classroom.

94%

of educators agree that Global Glimpse was one of their most powerful personal and professional experiences.

87%

of educators agree that Global Glimpse has made them a more effective and confident educator.

99%

of educators have increased their ability to empathize with people from different cultures or backgrounds.



VITO CHIALA

Principal, Overfelt High School (San Jose, CA)

“I have seen a profound impact in both the maturity and leadership ability of my students who participate in Global Glimpse. Many of the highest achieving students from top high schools won’t even have the breadth of experiences and skills that these students have when they enter college. Global Glimpse provides students with an expanded world view and develops the compassion within them that our next generation needs to succeed as young global leaders.”

*Impact data is from our 2016 Global Glimpse Leader post-program survey, anonymously completed by 80% of our educators immediately following their participation in our program.



PARENTS

Global Glimpse is a community organization. The parents and guardians of our students provide strong support for our programs and they in turn are deeply impacted by the growth their sons and daughters experience.

94%

of parents reported that their son or daughter can better empathize with people from different backgrounds.

95%

of parents saw a positive change in their student as a result of the Global Glimpse program.

96%

of parents rated their son or daughter's participation in the program as positive.

98%

of parents strongly recommend the Global Glimpse program to other parents.



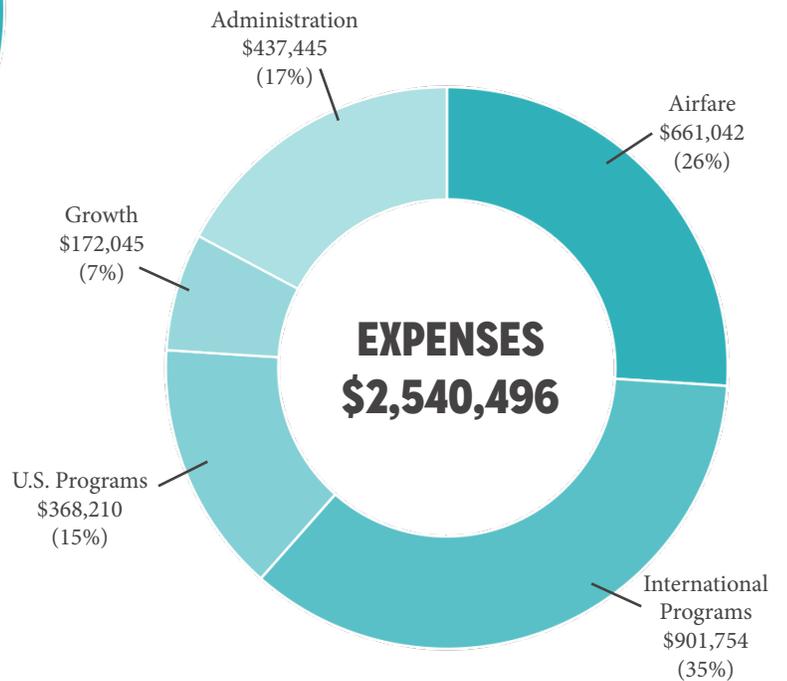
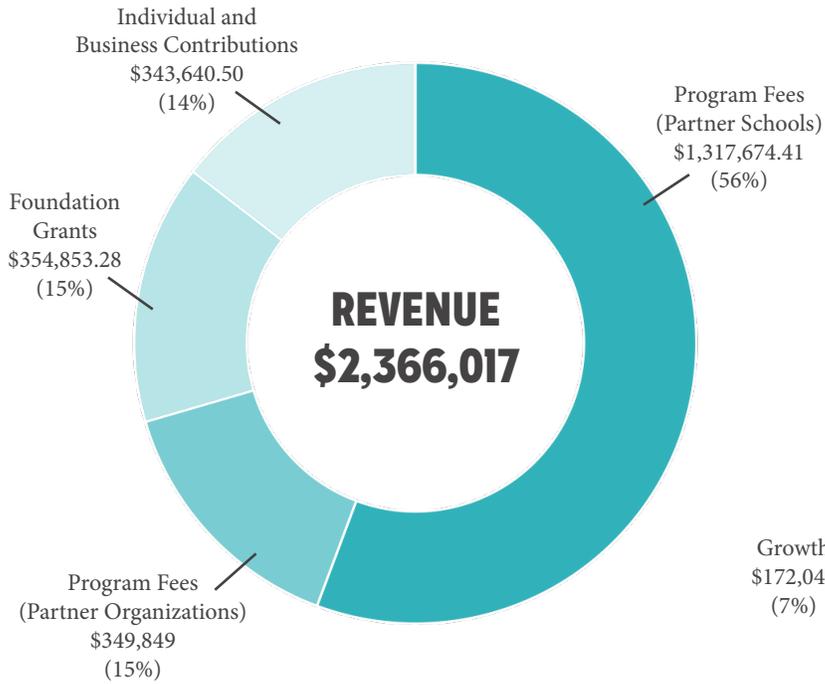
TERESA BENAVIDES

Global Glimpse Parent (Alameda, CA)

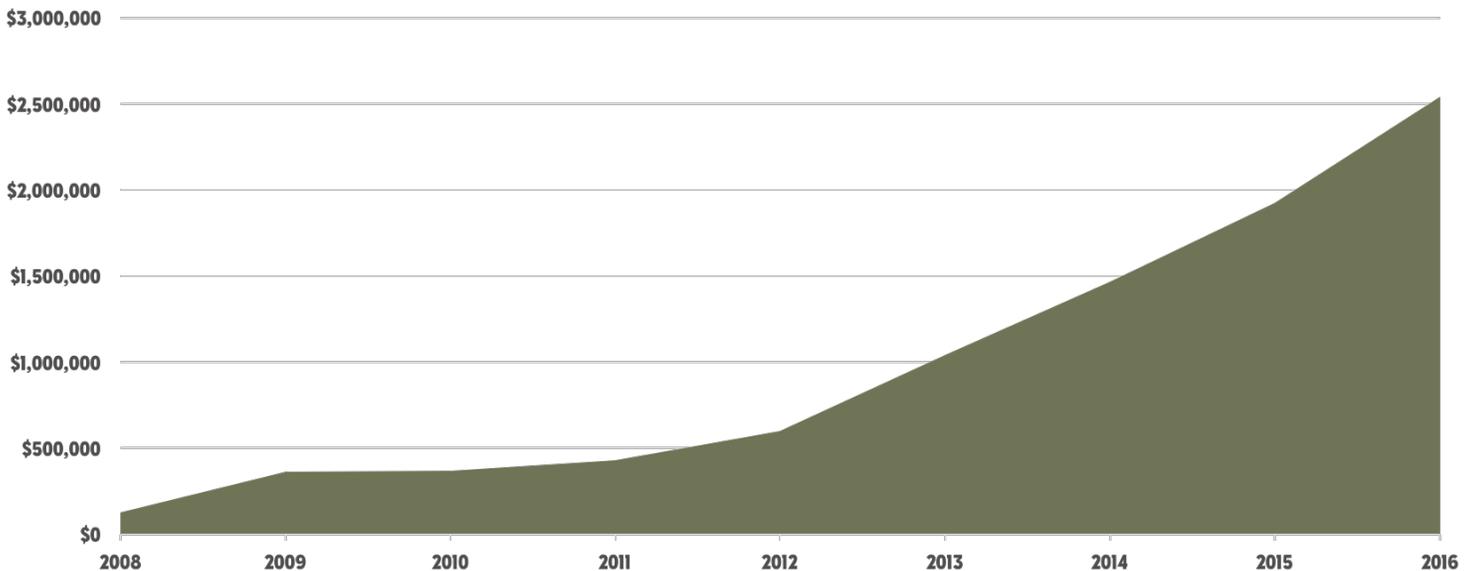
"My daughter felt an intense bond with the people of Nicaragua and her GG Leaders. Global Glimpse has a great strength of creating this type of atmosphere. Each unique day of the trip taught my daughter so much, and I know she has been changed forever. Global Glimpse will forever have a positive influence on her life... We may not know precisely how or when, but it undoubtedly will. It has molded the person she is today."

*Impact data is from our 2016 parent post-program survey, anonymously completed by 32% of alumni families immediately following their child's participation in the Global Glimpse program.

FINANCIALS



BUDGET GROWTH (2008-2016)



SUPPORTERS

WORLD CHAMPIONS (\$50,000-\$100,000)

The Boeing Company
The Charles Hayden Foundation

The Heckscher Foundation for Children
Usman Nabi

COMMUNITY LEADERS (\$10,000-\$49,999)

The Cantor Fitzgerald Relief Fund
Delanie and Peter Read
Edwin Gould Foundation
Erol Tamer
J.E. and Z.B. Butler Foundation
jetBlue Airways

Leo M. Shortino Family Foundation
Munib Islam
The Pinkerton Foundation
Quest Foundation
Tressa Johnson
United Airlines

SOCIAL INNOVATORS (\$2,500-\$9,999)

Aisha Taylor
Andy Burghardt
Arik Ruchim
The Barry and Wendy Meyer Charitable Foundation
CBRE Group, Inc.
The Community Foundation San Luis Obispo County
Emily and Antoine van Agtmael
Kendra Commander

Krishna Kosuri
Kristy Hull
Jennifer Ogden-Reese
Michelle Patrick
S.D. Trombetta Foundation
Scott and Samantha Zinober
The Schafer Family Philanthropic Fund

GLOBAL CITIZENS (\$1,000-\$2,499)

Anh Nguyen-Dang
C.C. Ciafone
Chad Gholson
Charles Sasser
David Pesuit & Elaine Ulman
Deena ElMaghrabi
Hans Helmers
Ivan Juliao

James Pesuit
Jayne Hopps Irvin
John Greeley
Julie Redfern
Kevin Berg
Krishnan Shah Family Foundation
Kyle Michael Landig
Lea Cheung-Ah-Seung

The Martin Granddaughter Fund
Nancy Norton
Pete and Sally Masucci
Scott Earthy
Tiffany Chow
Tes Cohen
Tom and RaeAnne Pae

COMMUNITY PARTNERS



SCHOOL PARTNERS

BAY AREA PARTNER HIGH SCHOOLS

Abraham Lincoln High School, San Francisco
Academy of Arts and Sciences, San Francisco
Analy High School, Sebastopol
Andrew P. Hill High School, San Jose
Berkeley High School, Berkeley
Castro Valley High School, Castro Valley
Cupertino High School, Cupertino
Da Vinci Charter Academy, Davis
Davis Senior High School, Davis
Dougherty Valley High School, San Ramon
East Palo Alto Phoenix Academy, East Palo Alto
El Cerrito High School, El Cerrito
Encinal High School, Alameda
Evergreen Valley High School, San Jose
Freedom High School, Oakley
Impact Academy, Hayward
Independence High School, San Jose
Irvington High School, Fremont
James Logan High School, Union City
John Swett High School, Crocket

Lionel Wilson College Prep, Oakland
Lowell High School, San Francisco
Mills High School, Millbrae
Mission San Jose High School, Fremont
Mt. Eden High School, Hayward
Oakland High School, Oakland
Oakland School for the Arts, Oakland
Palo Alto High School, Palo Alto
Piedmont Hills High School, San Jose
Pittsburg High School, Pittsburg
School of the Arts, San Francisco
San Marin High School, Novato
Sequoia High School, Redwood City
South San Francisco High School, South San Francisco
Summit Preparatory, Redwood City
Summit Rainier High School, San Jose
Summit Tahoma High School, San Jose
Tennyson High School, Hayward
W.C. Overfelt High School, San Jose
Willow Glen High School, San Jose

NEW YORK PARTNER HIGH SCHOOLS

Brooklyn School for Collaborative Studies, Brooklyn
Bronx Center for Science & Mathematics, Bronx
Eagle Academy for Young Men, Bronx
Eagle Academy for Young Men Ocean Hill, Brooklyn
Greenwich High School, Greenwich, CT
High School of Economics & Finance, Manhattan

Horace Mann School, Riverdale
Professional Performing Arts School, Manhattan
School for Democracy & Leadership, Brooklyn
School of the Future, Manhattan
Urban Assembly for Applied Mathematics & Science, Bronx

CHICAGO PARTNER HIGH SCHOOLS

Deerfield High School, Deerfield
Evanston Township High School, Evanston
Global Citizenship Experience Lab School, Lincoln Park
Highland Park High School, Highland Park
Hinsdale South High School, Darien

Kenwood Academy, Hyde Park
Lindblom Math & Science Academy, West Englewood
Noble Street College Prep, Noble Square
Oak Park & River Forest High School, Oak Park
Pritzker College Prep, Logan Square