Dear Global Glimpse community,

I am incredibly proud of the path we have charted over the past year and the ingenuity, resilience, and dedication of our team, our students, and our community of partners and supporters. We believe that the best kind of education is one you experience and the experiences of this time have challenged us to embrace the value of stepping out of our comfort zone that we so diligently teach Global Glimpse students. With innovation and integrity, we have thrived through seemingly impossible circumstances and found ways to instill hope and inspiration in our students.

In a year when nothing could be planned or anticipated, we developed and deployed new virtual program content, created and piloted a global career exploration fellowship for alumni across the country, and launched our first environmentally focused travel programs in a new country serving over 160 students whose lives and travel plans with Global Glimpse were upended by the pandemic in 2020. When our future was insecure, we kept our values front and center, doubling down on our commitment to diversity, equity, and inclusion and developing new approaches to hiring, training, and team building that will strengthen our organization and position us to rebuild stronger.

We are unwavering in our commitment to opening the world to young people and we have taken every opportunity in this time of transformation to learn and grow. As we look to the future, we are keenly aware of the power of this moment and the critical need for more equity-focused models in education, travel, leadership, and global learning. With more than a decade of experience, we are positioned to lead this movement forward championing equity and access for students from underrepresented backgrounds.

I am especially grateful this year for the strong leadership of our board of directors and the courage of our incredible team. I am humbled by the courage of our students and teachers, and deeply grateful to the families, partners, and supporters who have stood by us every step of the way.

Sincerely,

Eliza Pesuit
Executive Director, Global Glimpse
Our mission is to empower our next generation to bridge divides and lead with empathy and global perspective.

A lack of social emotional learning, limited global perspective, and persistent racial and economic segregation are preventing US high school students from developing critical life skills. We’re on a mission to change that.

The Global Glimpse program brings high school students from diverse socioeconomic, racial and geographic backgrounds together through shared experience. We are the only global education organization that places diversity and equity at the heart of our model. Every student is eligible for a need-based scholarship and to date we have provided over 13 million dollars in scholarships to make our program accessible to students from all backgrounds.
Over the past 14 years, Global Glimpse has served over 7,000 students and 600 educators across 100 high schools in the San Francisco Bay Area, New York, Chicago, Colorado, and Massachusetts. We believe deeply in the power of bringing young people from different backgrounds together through shared experience. Before the global pandemic, all of our student, alumni, educator, and parent experiences were in-person. We never considered any other way.

The pandemic illuminated the ways in which virtual engagement can supplement and strengthen our in-person programming. As we look to the future we are embracing a new program model that integrates virtual and in-person experiences and streamlines program operations in order to expand access, increase engagement, and deepen impact.

**HISTORICAL MODEL**

- **AFTER SCHOOL WORKSHOPS**
  All after school and pre-trip workshops held in person.

- **IN-PERSON TEACHER TRAINING**
  All teacher trainings held in person.

- **HIGH SCHOOL ALUMNI PROGRAMS**
  Alumni summits in person for high school seniors.

**FUTURE MODEL**

- **INTEGRATED PROGRAMMING**
  Virtual and in-person programs for students to connect with peers.

- **VIRTUAL TEACHER TRAINING**
  Virtual teacher trainings supplemented by a national educator network.

- **COLLEGE & CAREER ALUMNI PROGRAMS**
  Virtual and in-person alumni programs for global career readiness.

**INTERNATIONAL IMMERSION**

Our program will continue to center around an immersive global experience that builds empathy, agency, and global perspective.
In a year when nothing could be planned or anticipated, we ran our third Brave New Leaders Virtual Academy, developed and deployed completely new in-school program content in partnership with teachers across the country, launched a global career fellowship in partnership with Snap Inc., and engaged more alumni than ever before through virtual college and career summits.
FALL BRAVE NEW LEADERS ACADEMY

Over the course of 10 interactive sessions, high school students from diverse communities across the U.S. came together to engage in live virtual programming that developed empathy, agency, and a global perspective.

Facilitated by Global Glimpse staff and featuring inspiring guest speakers and mentors from around the world, the Brave New Leaders Academy provided students the opportunity to:

- Connect with Diverse Peers Across the Country
- Improve Mental & Physical Health
- Develop Critical Leadership Skills
- Connect with and Learn from Inspiring Leaders
- Use Design Thinking to Take Action in their Community

“I participated in high school events that have had an impact on me but I think that my experience with the Brave New Leaders Academy was the most powerful one because I got the opportunity to interact with students from all over the country. I got to meet students whose lives I had no idea about, hear about their different backgrounds, and learn how they became successful where they are now.”

Fryda C.
Impact Academy for Arts & Technology, Bay Area

10 11

STUDENTS

from 35 schools in the SF Bay Area, New York, Chicago, Massachusetts, and Colorado participated in 10 sessions.

12
GUEST SPEAKERS

from around the world shared their personal stories and spoke on topics of expertise to students.

IN-SCHOOL VIRTUAL PROGRAM

In order to continue to provide dynamic enrichment programs and meet the needs of our students, teachers, and school communities in a virtual learning environment, Global Glimpse facilitated live, virtual In-School Programming for the first time for our partner schools and teachers throughout the spring of 2021. Our goal was to alleviate some of the stress on teachers and support them to bring the world into their classrooms through dynamic, live virtual programming.

WORLD SCHOOL ASSEMBLIES
We led school wide assemblies and advisory periods bringing the world to students at the height of the pandemic.

GLOBAL CLASSROOM TAKEOVERS
We supported teachers by taking their classrooms global and bringing in inspiring speakers from around the world!

CURRICULUM MODEL
Our team developed curriculum based on four core pillars and customized each lesson to meet the unique needs of our educators and schools:

BUILDING A GLOBAL PERSPECTIVE
CULTIVATING LEADERSHIP, EMPATHY, AND SOCIAL-EMOTIONAL LEARNING
PREPARING FOR GLOBAL CAREERS
MAKING A SUSTAINABLE IMPACT THROUGH SERVICE LEARNING

In this virtual environment it was important to have the opportunity for a connection with someone from another country. Students want to understand and engage with the world. This gave them a taste of this engagement.

SANDRA S.
SPANISH TEACHER, OAKLAND SCHOOL FOR THE ARTS
Building on the success of our virtual academies, we created a national virtual Alumni Ambassador program to replace our traditional post-travel alumni programming. Students who participated in our summer or fall Brave New Leaders virtual academies in 2020 were given the opportunity to apply to become ambassadors in 2021, carrying the Global Glimpse spirit forward in a time of great uncertainty.

We hosted six virtual ambassador summits that supported students to build connections with diverse peers across the country during a period of isolation, develop their leadership skills, and prepare to travel. The curriculum for each summit was custom designed and grounded in the foundation of empathy, agency, and global perspective established in the Brave New Leaders Academy.

We teamed up with Snap Inc., makers of Snapchat, to launch the Snap Global Office Hours Fellowship, a virtual career mentorship program for Global Glimpse alumni. Over the course of five interactive virtual sessions, Snap welcomed students into their global offices in Toronto, Paris, Mumbai, Amsterdam, and Dubai. With guidance from Snap team members, GG alumni had the opportunity to explore the culture of each office, learn how a global company operates, and hear about the core skills required to lead and succeed in the global economy.

As the inaugural cohort, these students were the first in a grand tradition of connecting global business leaders with exceptional Global Glimpse alumni who are leaders in their colleges and communities.
RETURN TO TRAVEL

There is no form of education more powerful than experiential learning and there is no substitute for being together in person. After prolonged consideration and months of planning in partnership with our global medical team, industry leaders, and local community partners, we were so excited to announce a new travel experience in Costa Rica for students impacted by the COVID-19 program postponement.

Our new immersive travel experiences on the Caribbean Coast of Costa Rica responsibly balanced ongoing risks related to COVID-19 with our commitment to provide young people with powerful opportunities to expand their global perspective, build critical skills, develop meaningful connections, and take action to better their communities.
This year we worked closely with Ecology Project International (EPI) to develop a new program offering in Costa Rica focused on ecology and environmental justice. EPI is a nonprofit organization with a 20-year history of providing transformative travel experiences for young people in Costa Rica focused on conservation, ecology and hands-on service learning. Pictured is Ali-Asha P., a Global Glimpse student from New York, smelling a fallen fruit from EPI instructor, Kenneth.

We have always invested in building strong partnerships to support our international travel programs. EPI provided our students and educators with exclusive access to a spectacular private reserve called the Pacuare Reserve where students were removed from the pressures of daily life, immersed in nature, and challenged to think critically about the intersection of social injustice and environmental degradation.

For the first time this summer, students traveled in groups with peers from outside of their home region and this added another level of depth to the diversity of our student groups.

162 students traveled
10 program delegations
1,620 service hours completed

95% of students believe they have a responsibility to make the world a better place.
100% of students built relationships with peers from different backgrounds.
90% of students said it was the most powerful experience they’ve had thus far in high school.
98% of students reported feeling safe and secure on their trip.

16
17
This year we were incredibly honored to launch a special partnership between Global Glimpse and the Live Like Leo Foundation to support travel scholarships for students from low-income backgrounds. During the summer of 2020, a 10-year-old boy, Leo Cellura, was tragically killed while riding his bike in his neighborhood in Lafayette, California. After Leo’s passing, stories of his kindness, compassion, and inclusion no matter another child’s background, needs, or age, poured in from friends around the world and this became the vision and core values of the Live Like Leo Foundation.

The first delegation of sponsored students traveled this summer and every student in the Global Glimpse program carried Leo’s legacy forward by nominating peers that demonstrated courage, commitment, and camaraderie to receive the Leo Spirit Award. Three incredible young leaders were selected to receive a $1,000 scholarship to be used towards their continuing education and leadership in their community.

Our foundation is intended to harness these rich global experiences and bring them to students who do not have access. Our mission is to give young people opportunities to become global citizens, empowering them to lead their communities with compassion and inclusion in order to create a kinder and more connected world.

Mike & Dinasha Cellura

When I am older, I want to pursue environmental science or engineering, and advocate for climate justice and work towards viable solutions on a larger scale.

I wish everyone could recognize that we are part of nature and Earth is our home, not just a vessel of resources that we extract and use for our own benefit. I believe that one of the main ways in which we can help restore the planet is by standing as allies with indigenous peoples, who have been protecting nature for thousands of years, and who understand how to live a balanced life that focuses on giving back to the Earth.

Eliana Rokeach
Oakland, CA
Pomona College

I enjoy community service because I get to work alongside people in my community who believe in making a difference in the world and the community around them. I love working with people to bring them up to where everyone else is today. No one should ever be left behind or forgotten and I won’t allow that to happen.

Zephaniah Langley
Springfield, MA
Northeastern University

As a resident of such a diverse and culturally expressive home town, I have grown to become an open-minded and accepting individual. I have always believed one should express and love as one aspires to.

I grew up caring for everything I touched, because my parents always reminded me that someone always had less and others didn’t have the chance to grasp the things I held so effortlessly.

Isabella Najarro
Pittsburg, CA
UC Berkeley
We believe in the power of collaboration and work closely with a range of philanthropic and programmatic partners to bring Global Glimpse to life. Our partners range in size from small community-based family foundations, to college preparatory programs, institutional funders, and multinational corporations. All of our partners share a strong commitment and vision to develop a new generation of diverse global leaders.

In 2021, we launched a new partnership with Away, a global lifestyle brand with a mission to transform travel. Away shares our belief in the power of connection and this partnership allows our students, no matter where they come from, to feel that the world is theirs and their contributions to it are important. Whether it’s supporting our students with global career advice, helping them pack for their first college trip, or helping them to take their first flight, our supporters demonstrate the values of true partnership and we are honored to have them as part of the Global Glimpse community.
COMMUNITY PARTNERS

We are proud to work with a strong community of institutional, corporate, and community partners to bring the Global Glimpse mission to life.

PARTNER ORGANIZATIONS

We work closely with college preparatory organizations to provide opportunities for their students to participate in our international immersion programs each summer.

SCHOOL PARTNERS

BAY AREA PARTNER SCHOOLS
- Abraham Lincoln High School
- Academy of Arts and Sciences
- American High School
- Analy High School
- Andrew P. Hill High School
- Arroyo High School
- Balboa High School
- Berkeley High School
- Burton High School
- Capuchino High School
- Castro Valley High School
- Cindy Avitia High School
- Cupertino High School
- Davis Senior High School
- Dougherty Valley High School
- El Cerrito High School
- Encinal High School
- Envision Academy for Arts & Technology
- Evergreen Valley High School
- Freedom High School
- Fremont High School
- Impact Academy of Arts and Sciences
- Independence High School
- Irvington High School
- James Logan High School
- John Swett High School
- Leadership Public Schools - Richmond
- Lighthouse Community Charter School
- Lionel Wilson College Prep
- Lowell High School
- Mills High School
- Mission San Jose High School
- Mountain View High School
- Mt. Eden High School
- Oak Grove High School
- Oakland High School
- Oakland School for the Arts
- Palo Alto High School
- Petaluma High School
- Pittsburg High School
- San Francisco School of the Arts
- San Marin High School
- Sequoia High School
- Silver Creek High School
- Sir Francis Drake High School
- Srobroate High School
- South San Francisco High School
- Summit Preparatory Charter High School
- Summit Public Schools K2
- Summit Tahoma High School
- Tamalpais High School
- Tennyson High School
- W.C. Overfelt High School
- Westmont High School
- Willow Glen High School
- Windsor High School

NEW YORK PARTNER SCHOOLS
- Bronx Center for Science and Mathematics
- Eagle Academy for Young Men II
- Frank Sinatra School of the Arts
- Greenwich High School
- High School of Economics and Finance

CHICAGO PARTNER SCHOOLS
- Brooks College Prep, Roseland
- Deerfield High School, Deerfield
- Evanston Township High School, Evanston
- Kenwood Academy, Hyde Park
- Lincoln Park High School, Lincoln Park
- Lindblom Math & Science Academy, Englewood
- Mainsueto High School, Brighton Park
- Morgan Park High School, Morgan Park

MASSACHUSETTS PARTNER SCHOOLS
- Greenfield High School
- Holyoke High School
- Northampton High School

DENVER PARTNER SCHOOLS
- Atlas Preparatory School
- Denver East High School
- Doherty High School
- DSST: Cole High School

PROFESSIONAL PERFORMING ARTS SCHOOL
- School of the Future
- The Laboratory School of Finance and Technology
- Urban Assembly for Applied Mathematics and Science
- Williamsburg Preparatory School

NILES WEST HIGH SCHOOL
- Noble Street College Prep, Noble Square
- Oak Park & River Forest High School, Oak Park
- Plainfield North High School
- Pritzker College Prep, Hermosa
- Roberto Clemente Community Academy, West Town
- Taft High School, Norwood Park
- Walter Payton College Prep, Old Town
- Westinghouse College Prep, Garfield Park

SPRINGFIELD CENTRAL HIGH SCHOOL
- Southwark Regional High School
- Westfield High School

KIPP DENVER COLLEGIATE PREP
- KIPP Northeast Leadership Academy
- Strive Prep – Rise
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Executive Director
Community Programs Accelerator
University of Chicago

DONOR COMMUNITY

PLATITOM PARTNERS ($200,000+)
United Airlines

WORLD CHAMPIONS ($50,000-$199,999)
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Snap, Inc.
Away

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Quest Foundation
JFL Fund
Scott & Samantha Zinober
The Charles Hayden Foundation
Edwin Gould Foundation
The Janey Fund
Ida & William Rosenthal Foundation
The Bengier Foundation

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Kristy Hull
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The Points Guy

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Tawa Mitchell
Eric Sanabria
Gwendolyn Perkins
Ian Irvine
James Allen
Amanda von Almen
Craig Lewis

LEADERSHIP COUNCILS

A diverse network of passionate cross-sector professionals who work to build awareness around Global Glimpse programs and support program expansion, fundraising, and network development, both regionally and nationally.

SF BAY AREA
Allyson Edwards
Amy Hanson
Bryan Nguyen
Christine Yee
David Karditzas
Declan Wolfe
Hannah Wells
Jens Schwalm
Kristin Goddard
Lindsey Walker
Long Tran
Morgan Muñone
Rob Baxter
Tam Nguyen
Tony Pham
Vincent Sanchez
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Asha Capital Partners

SELENA KALVARIA
SVP Brand Engagement
Gucci Americas

SHARON GRANT
Executive Director
Community Programs Accelerator
University of Chicago

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GET INVOLVED.
JOIN THE MOVEMENT.

REFER A SCHOOL
Global Glimpse is always looking to partner with new high schools across the United States with a special focus on schools in the SF Bay Area, New York Tri-state Area, Greater Chicago, and Western Massachusetts. Refer a school to join our program today at globalglimpse.org/refer

GIVE THE GIFT OF TRAVEL
Thanks to the generous support of hundreds of donors, Global Glimpse supported students through the pandemic and provided scholarships to students who would not otherwise be able to afford to travel this year. We need your help to continue to make our programs accessible to students from low-income backgrounds. Give the gift of travel today at globalglimpse.org/donate

JOIN US
Global Glimpse is a community of hundreds of passionate staff, hundreds of teachers across the country, and thousands of U.S. and international community partners working to make transformative travel possible for students from all backgrounds. Join our team, volunteer with us, or get involved today at globalglimpse.org/get-involved

FINANCIALS

Our 2021 earned revenue and expenses reflect the impact of the global pandemic with in-person student travel in the Summer of 2021 at approximately 20% of pre-pandemic levels.

$1,503,428 TOTAL REVENUE

EARNED REVENUE
- Program Fees (Partner Schools, Partner Organizations, & Independent Students) $125,104 - 8%

CONTRIBUTED REVENUE
- Corporate 342,900 - 23%
- Individual Contributions 380,219 - 25%
- Foundation Grants 431,000 - 29%
- In-Kind Airfare 170,275 - 11%
- Other In-Kind Contributions 53,930 - 4%

$1,619,434 TOTAL EXPENSES

EXPENSES
- Airfare $153,831 - 9%
- International Programs $455,698 - 28%
- Administration $209,907 - 13%
- U.S. Programs $475,558 - 29%
- Program Development $112,092 - 7%
- Fundraising $212,357 - 13%
GLOBAL GLIMPSE
Open the eyes of tomorrow's leaders