



2022 IMPACT REPORT



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A NOTE FROM OUR EXECUTIVE DIRECTOR

Dear Global Glimpse Community,

As the world reopened this year, we welcomed change while staying true to our roots by placing equity and access at the center of everything we do.

This year we were overjoyed to return to community centered programming, providing an opportunity for nearly 500 students and teachers to travel on powerful leadership and global learning programs to Ecuador, the Dominican Republic, and Costa Rica. For the first time in Global Glimpse history, before traveling, students engaged in virtual after school workshops that brought students together across the country. Building on these connections, students traveled in diverse groups and over 99% shared that they built meaningful relationships with peers from different backgrounds on their trip. This statistic speaks to the unique structure of our program: Global Glimpse exposes young people to the world. Through diverse learning groups we tie the impact directly back to their home communities.

We know that in order to run impactful programs for students from diverse backgrounds our team must represent the students and communities we serve. As we worked to rebuild our team this year we engaged in intentional conversation and reflection to decenter white supremacy culture in our ways of operating. In 2022 we identified growth areas for our organization in DEI, invested time and resources in staff, community, and student DEI learning, and worked to amplify voices and perspectives from historically marginalized communities. We recognize that this is the beginning of an evolving journey to build an organization where people from all backgrounds can thrive.

The past few years have tested our foundation and challenged our leadership, but we have remained steadfast in our commitment to make transformative travel, leadership, and global learning accessible to students from all backgrounds. With your support we are excited to continue to lead this movement and grow our impact!

Sincerely,

A handwritten signature in black ink, appearing to read 'Eliza Pesuit'. The signature is fluid and cursive.

Eliza Pesuit
Executive Director, Global Glimpse

OUR WORK

Our mission is to empower the next generation to lead with empathy and global perspective.

We bring high school students from diverse socioeconomic, racial and geographic backgrounds together through shared virtual and in-person experiences.

EMPOWERMENT

Global Glimpse programs build empathy, agency, and global perspective – empowering high school students from diverse backgrounds to be successful in college and careers and drive change in their communities.

EQUITY

We place diversity and equity at the heart of our model. Every student is eligible for a need-based scholarship. To date we have provided over 14 million dollars in scholarships to make our program accessible to students from all backgrounds.



7,500 STUDENTS SERVED
SINCE 2008

OUR MODEL

Since launching our first programs in 2008, Global Glimpse has served over 7,500 students and 700 educators in partnership with diverse high schools and youth serving organizations across the country.

We believe deeply in the power of bringing young people from different backgrounds together through shared experience. In 2022 we launched a new program model that integrates virtual and in person engagement in order to expand access, increase engagement, and deepen impact.



1 PRE-TRIP WORKSHOPS

Virtual and in-person enrichment programming during the school year establishes foundational knowledge in the areas of youth leadership, globalization, and cultural awareness, and prepares students for the international immersion experience.



2 INTERNATIONAL IMMERSION

Students then spend two weeks during the summer immersed in the daily life of a developing country. The international experience focuses on leadership development, cultural immersion, and service-learning.



3 ALUMNI ENGAGEMENT

Following the international immersion experience, students participate in a follow-on leadership program. Alumni mentor the next generation of students at their school and gain exposure to a wide range of global career mentors.

2022 PROGRAMS

Global Glimpse is more than travel. We work to prepare our students intellectually and emotionally for a transformative international experience.

Accepted students participate in virtual pre-trip workshops that prepare them to engage in deeper learning during the summer immersion program. We also provide teacher training and follow-on alumni programming to create broader school and community impact.

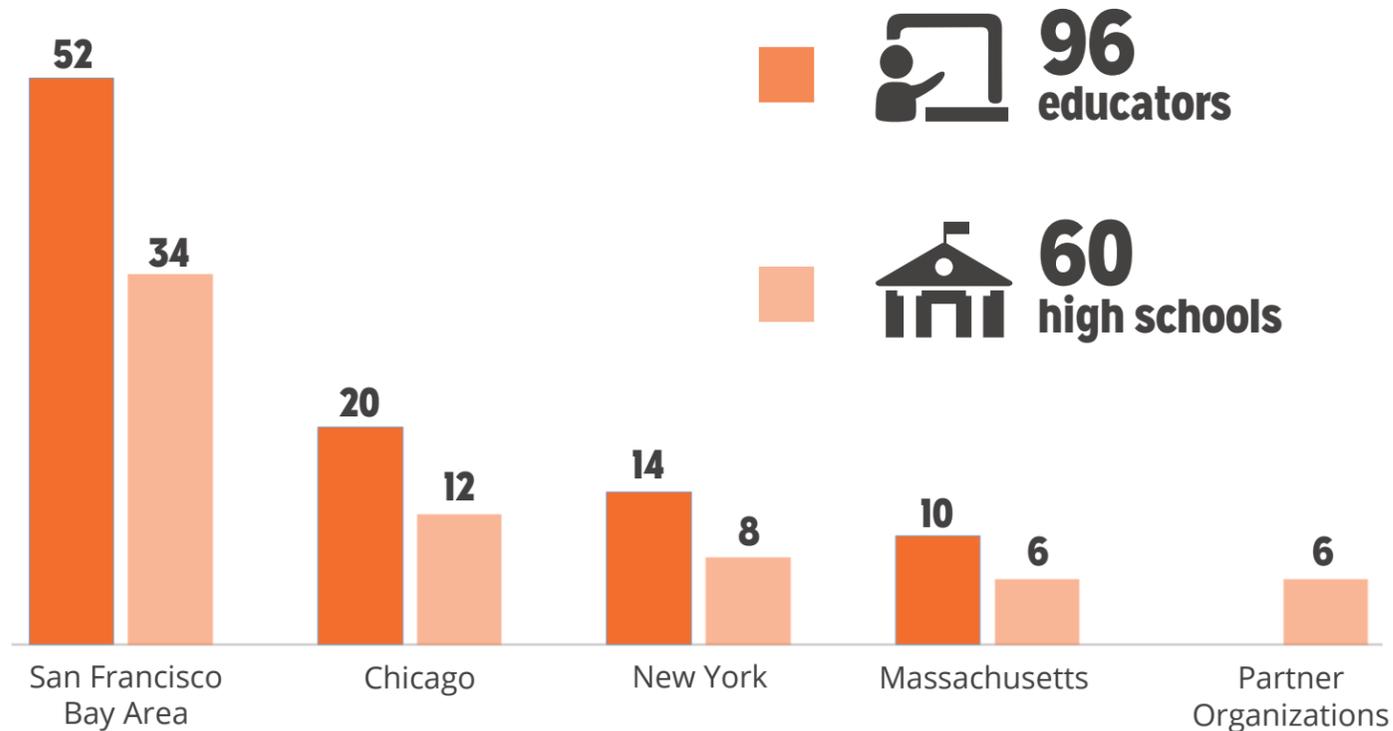
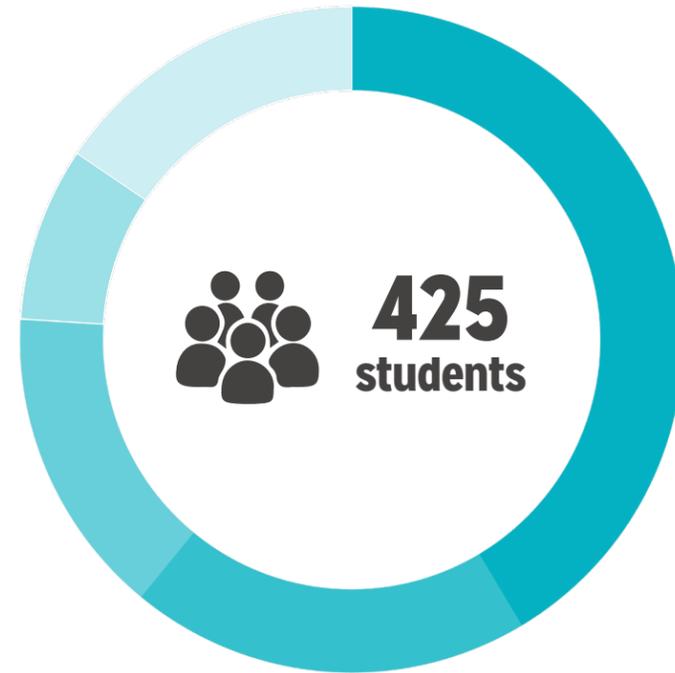
\$1.28 MILLION SCHOLARSHIPS
AWARDED IN 2022



BY THE NUMBERS

OF STUDENTS SERVED

- **176** San Francisco Bay Area
- **83** Chicago
- **64** New York
- **36** Massachusetts
- **66** Partner Organization and Independent Students



96 educators

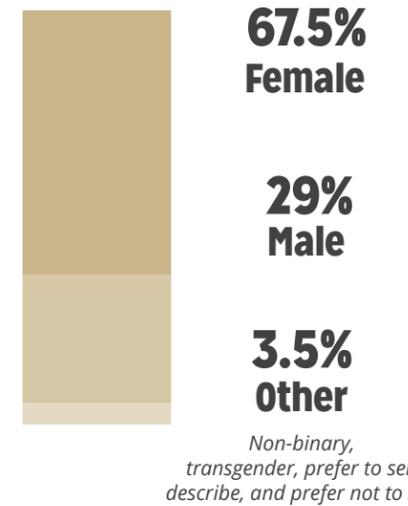
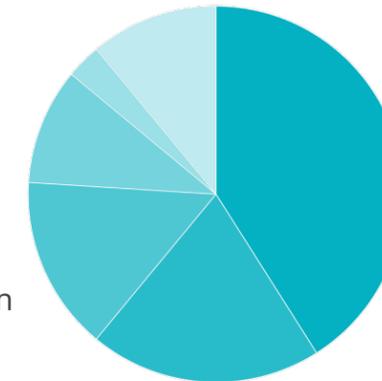
60 high schools

WHO WE SERVE

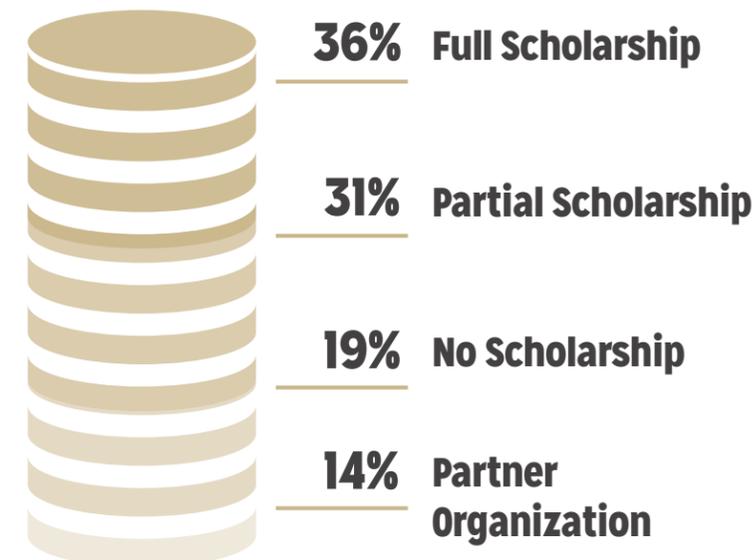
Our student demographics represent the socioeconomic, racial, and cultural diversity of our partner schools and organizations across the country. We provide need-based scholarships on a sliding scale, taking into account family income, dependents in the home under 21, and the economic resources available in the student's community. Students with family incomes below \$60,000 are considered low-income based on the cost of living in the cities where we operate.

STUDENT DEMOGRAPHICS

- **41%** Latinx
 - **20%** Caucasian
 - **15%** African American
 - **10%** East Asian
 - **3%** South Asian / Indian
 - **8%** Other
- Prefer to self describe and prefer not to say*



SCHOLARSHIP BREAKDOWN



54% from low-income backgrounds

28% first time international travelers

INTERNATIONAL PROGRAMS

Global Glimpse opens a window into another world for students from all backgrounds and provides a unique opportunity to bridge divides.

Students travel in diverse delegations and each group is supported by US educators and international program staff. The international experience centers around cultural immersion, leadership development, and service learning. We work closely with local community partners to develop powerful programming that allows students to explore a range of topics through the lenses of history, culture, politics, poverty, education, development, and business. The international program culminates in a "Community Action Project" (CAP) designed and led by students and executed in partnership with a local community organization.



425
STUDENTS
TRAVELED

23
PROGRAM
DELEGATIONS

8
PROGRAM
SITES

21
INTERNATIONAL
STAFF

46
GLOBAL GLIMPSE
LEADERS

16
COMMUNITY
ACTION PROJECTS

DOMINICAN REPUBLIC



The Dominican Republic (DR) is an island nation and one of the Caribbean's most geographically diverse countries with energetic people and a vibrant, music-filled culture. We were overjoyed to return to run programs this year in the central mountains of Jarabacoa and Constanza. Our programs in the DR provide students with perspective on education, global business, politics, history, and culture with a special focus on migration and inequality. Students are exposed to the complex relations between Haiti and the DR, as well as the impact that high immigration rates to the U.S. has on the economy and social life in the DR.

225

STUDENTS
TRAVELED

12

PROGRAM
DELEGATIONS

4

PROGRAM
SITES

11

PROGRAM
COORDINATORS

24

GLOBAL GLIMPSE
LEADERS

10

COMMUNITY
ACTION PROJECTS



MEET SUNILDA

Sunilda is one of our host mothers for Living Like a Local Day. Her house (pictured here) in the community of Los Gajitos is on a mountain bluff that overlooks the city of Constanza; a breathtaking view that she enjoys sharing with students when they finish helping her with the daily chores. She looks forward to spending the day with students because her husband passed away and all six of her own children have moved to other cities. She cherishes the company and being able to teach our students important skills and life lessons. She is holding a greca for brewing coffee, which she shares with our students



MEET ADAN

Adan Angulo is a “shaman,” or spiritual healer, who was born in Guaranda, Ecuador. He grew up raised by parents who were also healers and learned about various spiritual traditions and medicinal practices at a young age. Adan has dedicated his life to his practice and has performed cleansing and healing ceremonies for over 28 years in the community of San Lorenzo, located in the outskirts of Guaranda. Our students meet Adan during their Indigenous Worldviews Day where they learn about his practice and have the opportunity to participate in a healing ceremony. He enjoys getting to spend time with our students and is inspired by their curiosity and eagerness to learn more about him and his spiritual practice.

ECUADOR



Sitting on the equator between Colombia and Peru, Ecuador boasts breathtaking scenery, biodiversity, and a strong indigenous presence. We returned to run programs in the Andean city of Riobamba, exposing students to the high-stakes interplay between environmental preservation, economic development, and indigenous worldviews.

2022 was a challenging and impactful year for our Ecuador programs as we navigated an indigenous uprising and worked to secure the safety of our students and staff. Strong relationships with the indigenous community allowed us to respond quickly and return to run programs in Ecuador when a peace treaty was reached between the government and indigenous leaders.

83

STUDENTS
TRAVELED

5

PROGRAM
DELEGATIONS

2

PROGRAM
SITES

7

PROGRAM
COORDINATORS

10

GLOBAL GLIMPSE
LEADERS

5

COMMUNITY
ACTION PROJECTS

COSTA RICA



We launched our first community based programs in Costa Rica this summer, a beautiful, peaceful Central American country with some of the greatest biodiversity on earth. Our programs went beyond the natural beauty to focus on community development, conservation, and environmental justice which are critical issues for the health and sustainability of our planet.

Through meaningful engagement with local communities, students learned the principles and practices for sustainable living and increased their awareness of climate issues to minimize their impact on the natural world.

117

STUDENTS TRAVELED

6

PROGRAM DELEGATIONS

2

PROGRAM SITES

6

PROGRAM COORDINATORS

12

GLOBAL GLIMPSE LEADERS

1

COMMUNITY ACTION PROJECT



MEET KARLA GÓMEZ

Karla is an inspiring dairy farmer committed to sustainable farming. Karla took over her family's dairy farm in her early twenties and never looked back. She has dedicated her life's work to changing dairy practices including creating carbon neutral milk and using farming methods that have a positive impact on the animals. Our students meet Karla on Local and Global Business Day where she teaches our students the importance of conservation and protecting the environment as well as the importance of contributing to the local economy. Our students also get to participate in milking her cows and making cheese!

OUR IMPACT

Through our program, students develop a deep sense of personal and social responsibility and the empathy, agency, and perspective they need to succeed in college and careers and drive positive change in their communities.

We diligently evaluate the impact of all of our programming on students, parents, educators, and community partners. We incorporate feedback and learning from annual post-program and alumni surveys to improve each component of our program. Our surveys evaluate short-term outcomes in participants' awareness, agency, and engagement as well as long-term outcomes in global competence, college persistence, and leadership.

As we prepare for more significant growth, we are increasing our focus on alumni engagement and measuring the long-term impact of our programs.





STUDENT IMPACT

Global Glimpse builds awareness, agency, and engagement. Through our programs, students realize their potential to drive positive change. We empower students to develop the skills they need to think critically, take on leadership roles in their schools and communities, and build strong connections with people from very different backgrounds.

TEACHER IMPACT

Global Glimpse Leaders (GGLs) are teachers who champion the Global Glimpse program at our partner high schools. We provide comprehensive training and ongoing support for GGLs to lead the student nomination process and travel with students on the international summer immersion program. Since 2008, we have trained and supported 700 GGLs to become more effective educators.



AWARENESS

Students understand the relationship between oneself and others, as well as issues of local and global concern. They are inspired to expand their global awareness and develop a sense of compassion for others.



AGENCY

Students demonstrate the ability to display courage and commitment. We empower young people to develop skills that support them to take on leadership roles in their schools and communities.



COMMUNITY ENGAGEMENT

Students realize their potential and drive positive change. Students develop an increased capacity to understand and act on issues of local and global significance.



ACADEMIC ENGAGEMENT

Students develop perspective on inequalities in education across the U.S. and in developing countries. Students return home more dedicated to their education and career aspirations.

CULTURAL EMPATHY

98%

built relationships with Glimpsers from different cultural, ethnic, racial, and/or socioeconomic backgrounds.

CONFIDENCE

92%

developed confidence to step out of their comfort zone and try new things during their Global Glimpse experience.

GIVING BACK

92%

care more about issues in other countries after being a part of the Global Glimpse experience.

ACADEMIC AMBITION

76%

have set higher academic goals for themselves in school after Global Glimpse.

GLOBAL CITIZENSHIP

96%

learned how to empathize with people they met in-country from different cultures or backgrounds.

CRITICAL THINKING

94%

Value and seek multiple perspectives with greater intention

TAKING ACTION

89%

believe they have a responsibility to make their community a better place.

HIGHER EDUCATION

78%

feel more enthusiastic about applying to and attending college after returning home from Global Glimpse.

700

GLOBAL EDUCATORS & ADMINISTRATORS

from the San Francisco Bay Area, New York, Chicago, and Massachusetts have championed the Global Glimpse program to provide transformative travel opportunities to their students.

86%

of teachers agree that Global Glimpse was a powerful personal and professional experience.

MOST IMPACTFUL EDUCATIONAL PROGRAM ELEMENTS

GG Leaders have consistently rated the following Global Glimpse program elements as the most impactful learning opportunities for themselves to participate in and facilitate.

STUDENT LEADER OF THE DAY
EDUCATION DAY OF THE DAY
INDIGENOUS WORLDVIEWS
"BIG LOVE" "ROSES & THORNS"
ENGLISH TUTORING "LIVING LIKE A LOCAL" DAY TRAVEL JOURNALS
LIVING AND WORKING WITH A DIVERSE GROUP OF PEERS
NIGHTLY MEETINGS QUESTION GLOBAL BUSINESS DAY
3CS: COURAGE, COMMITMENT, COMPASSION OF THE DAY
"WORKING LIKE A LOCAL" DAY AID & DEVELOPMENT DAY IMMIGRATION DAY SMALL GROUP REFLECTIONS
COMMUNITY ACTION PROJECT (CAP)

86%

of teachers improved their ability to work with and support students from diverse backgrounds.

84%

of teachers care more about issues in their local community because of their Global Glimpse experience.

73%

of teachers gained new curriculum elements and experiences that they plan to use in their classroom to enhance their teaching.

OUR PARTNERS

We believe in the power of collaboration and work closely with a range of philanthropic and programmatic partners to bring Global Glimpse to life. Our partners range in size from small community-based family foundations, to college preparatory programs, institutional funders, and multinational corporations. All of our partners share a strong commitment and vision to develop a new generation of diverse young leaders in the United States.

This year we were honored to deepen our corporate partnership work with United Airlines, Away, and Snap Inc. creating integrated programming by blending powerful employee engagement, creative storytelling, and direct service. In July we were overjoyed to welcome representatives from each of our partners to visit our programs in the Dominican Republic and experience the magic of the Global Glimpse program in person on our Annual Leadership Trip.



Pictured are Chandelle Weibe Hakim, Global Philanthropy Manager at Snap Inc. and Gabrielle Quezada, DEI and CSR Lead at TripActions.

UNITED AIRLINES SPONSORSHIP

Global Glimpse and United believe in the power of travel to unite people and connect the world. In 2022 United provided cash and in-kind support to make our programs possible. Global Glimpse students, educators, and staff traveled exclusively on United. United team members went above and beyond to support complex flight operations for hundreds of travelers, provided emergency support with delays and cancellations, supported the evacuation of a group of students during the indigenous uprising in Ecuador, and helped us to rebook all Ecuador delegations when a peace agreement was reached.

597 
flights provided in 2022



AWAY

X



GLOBAL GLIMPSE

PASSPORT SCHOLARSHIP FUND

This year we were honored to launch a new access initiative, The Passport Scholarship Fund, in partnership with Away. The Passport Scholarship Fund attempts to eliminate the financial barrier to international travel by covering the cost of first passports for any Global Glimpse student who needs one. In its inaugural year, the Away Passport Scholarship Fund provided first passports to 120 Global Glimpse students, removing a critical barrier to international travel and opening a world of opportunity! This initiative only strengthens our partnership with Away and deepens their commitment to our mission. Together, we are making transformative travel experiences accessible to students of all backgrounds.



SNAP GLOBAL OFFICE HOURS



We teamed up with Snap Inc., makers of Snapchat, to run the second annual **Snap Global Office Hours Fellowship**, a virtual career mentorship program for Global Glimpse alumni. Over the course of four interactive virtual sessions, Snap welcomed students into their Australia, China, Dubai, Israel, Mumbai, and Paris offices. With guidance from Snap team members, GG alumni had the opportunity to explore the culture of each office, learn how a global company operates, and hear about the core skills required to lead and succeed in the global economy.



COMMUNITY PARTNERS

We are proud to work with a strong community of institutional, corporate, and community partners to bring the Global Glimpse mission to life.



The Charles Hayden Foundation



PARTNER ORGANIZATIONS

We work closely with college preparatory organizations to provide opportunities for their students to participate in our international immersion programs each summer.



THE ACADEMY GROUP*



SCHOOL PARTNERS

BAY AREA PARTNER SCHOOLS

- Abraham Lincoln High School
- Alpha: Cindy Avitia High School
- Academy of Arts and Sciences
- Analy High School
- Andrew P. Hill High School
- Arroyo High School
- Balboa High School
- Berkeley High School
- Burton High School
- Capuchino High School
- Castro Valley High School
- Cupertino High School
- Dougherty Valley High School
- El Cerrito High School
- Fremont (Sunnyvale) High School
- Impact Academy of Arts and Sciences
- Independence High School
- James Logan High School

- Lighthouse Community Charter School
- Lionel Wilson College Prep
- Lowell High School
- Mountain View High School
- Mt. Eden High School
- Oak Grove High School
- Oakland School for the Arts
- Pittsburg High School
- Ruth Asawa San Francisco School of the Arts
- Sequoia High School
- Silver Creek High School
- Sobrato High School
- South San Francisco High School
- Summit Preparatory Charter High School
- Summit Tahoma High School
- W.C. Overfelt High School
- Westmont High School

CHICAGO PARTNER SCHOOLS

- Brooks College Prep
- Evanston Township High School
- Highland Park High School
- Kenwood Academy
- Lindblom Math & Science Academy
- Morgan Park High School

- Noble Street College Prep
- Oak Park & River Forest High School
- Pritzker College Prep
- Roberto Clemente Community Academy
- Taft High School
- Westinghouse College Prep

MASSACHUSETTS PARTNER SCHOOLS

- Greenfield High School
- Holyoke High School
- Northampton High School

- Springfield Central High School
- Southwick Regional High School
- Westfield High School

NEW YORK PARTNER SCHOOLS

- Bronx Center for Science and Mathematics
- Eagle Academy for Young Men II
- Frank Sinatra School of the Arts
- Greenwich High School

- Professional Performing Arts School
- The Laboratory School of Finance and Technology
- Urban Assembly for Applied Mathematics and Science
- Williamsburg Preparatory School

BOARD OF DIRECTORS



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Chief Marketing Officer
2U Education



MICHELLE PATRICK
BOARD VICE CHAIR
Principal Program Manager
PG&E



WAILUN CHAN
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AISHA TAYLOR
BOARD SECRETARY
Community Engagement Manager
Google



AJI OLIYIDE
Project Management Office Lead
Google



BRYCE GILLELAND
Managing Partner
Asha Capital Partners



FRANCISCA (CISCA) BROUWER
Former Senior Associate General Counsel
Global Commerce, Snap Inc.



JEFF MILLER
Former Global Marketing Executive
Snap Inc.



KRISTINE MATHESON
Country Manager, Costa Rica & Nicaragua
Mastercard



SELENA KALVARIA
Senior Vice President, Brand Engagement
Gucci

LEADERSHIP COUNCILS

A diverse network of passionate cross-sector professionals who work to build awareness around Global Glimpse programs and support program expansion, fundraising, and network development, both regionally and nationally.

NATIONAL

Courtney Bradley
Cici Chen
David Hecht
David Karditzas
Eric Wilson
Gwendolyn Perkins
Henry Webster-Mellon
Kristin Milster
Tam (Henry) Nguyen
Tony Pham

SF BAY AREA

Allyson Edwards
Erin Morris
Hannah Wells
Jade Nguyen
Jen Silva
Vincent Sanchez
Yosefa Gilon

NEW YORK

Brandon McNeice
Chris Dong
Dominic Childs
Leah Moschella
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Philip Hubert
Rachael Paskvan
Shantel Palacio
Stella Shon

CHICAGO

Alex Owens
Andrew Ames
Connie Williams
Disha Garg
Jasmine Merchant
Marlee Stein
Nandi Tense

DONOR COMMUNITY

PLATINUM PARTNERS (\$250,000+)

Away
United Airlines

GLOBAL PARTNERS (\$100,000-\$249,999)

Charles Hayden Foundation
The Heckscher Foundation for Children

Snap Inc.
Usman and Lauren Nabi

GLOBAL LEADERS (\$50,000-\$99,999)

Live Like Leo Foundation
Pinkerton Foundation

GLOBAL CHANGERS (\$10,000-\$49,999)

Barry and Wendy Meyer
Bengier Foundation
The Beveridge Family Foundation
Dodge & Cox
Eva Gunther Foundation
Ida and William Rosenthal Foundation
Irene E. and George A. Davis Foundation
JBL Fund

John Buoymaster
Osa Foundation
Quest Foundation
Scott Earthy
Scott & Samantha Zinober
S.D. Trombetta Foundation
TripActions

GLOBAL LAUNCHERS (\$2,500-\$9,999)

Billy Blaustein
Brian Requarth
Cori Duncan
Delanie Read
Emily and Antoine van Agtmael
Jamal Blake-Williams
Jack & Betty Schafer
Julie Redfern

Kristy Hull
Mark & Shainaz Donnelly Burg
Pete and Sally Masucci
Sharon Grant
Sutton Family Foundation
Travelzoo
The Points Guy

GLOBAL CITIZENS (\$1,000-\$2,499)

Anne Wedner
Charles Sasser
Chia Collins & Michael Cohen
Craig Lewis
Dan Brodnitz
Daniel Strachman
Dominic Luciano
Douglas Hanna

Ian Irvine & Judy Salpeter
Jim Gilleland
Joyce Mickelson
Kevin Berg
Kevin Hannon
Krishna Kosuri
Laura Polansky
Laura Burt

Linda Gilleland
Patrick Lawler
Raj Dutt
Shareen Punian & Deepak Puri
Scott Fingerhut
Tiffany Chow

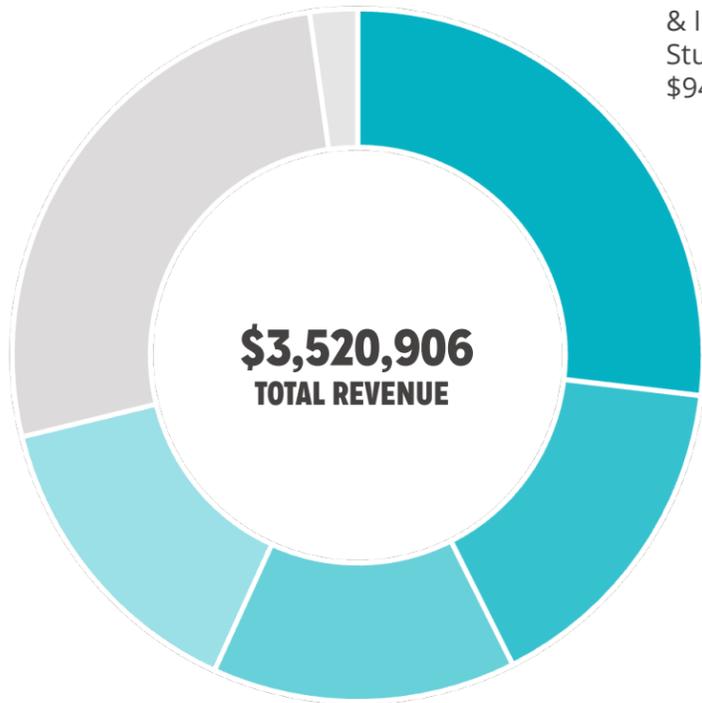
FINANCIALS

EARNED REVENUE

- Program Fees (Partner Schools, Partner Organizations, & Independent Students) \$945,879 - 27%

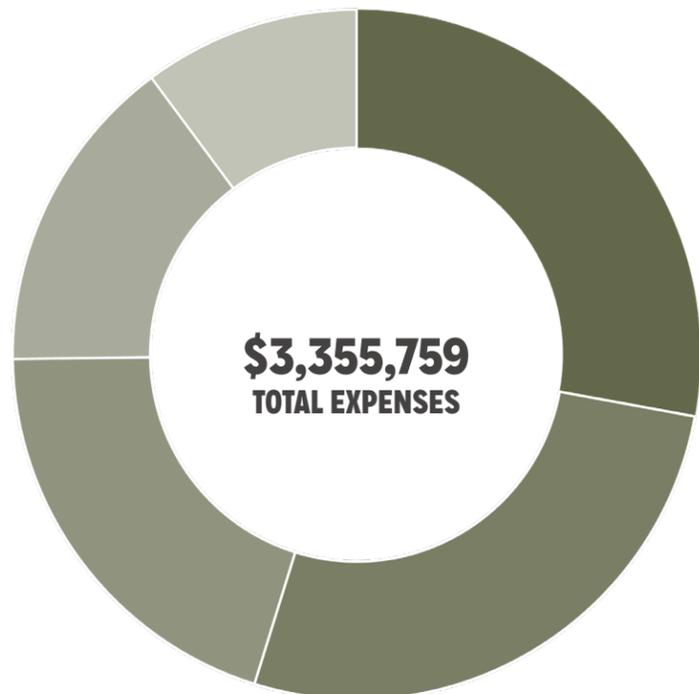
CONTRIBUTED REVENUE

- Business Contributions \$553,810 - 16%
- Individual Contributions \$500,408 - 14%
- Foundation Grants \$507,000 - 14%
- In-Kind Air Travel \$935,228 - 27%
- Other Misc. Contributions \$78,581 - 2%



EXPENSES

- In-Kind Air Travel \$935,228 - 28%
- International Programs \$903,683 - 27%
- U.S. Programs \$671,071 - 20%
- Administration \$504,412 - 15%
- Fundraising \$341,366 - 10%



GET INVOLVED. JOIN THE MOVEMENT.



REFER A PARTNER

Global Glimpse is looking to partner with new high schools and youth development organizations with a special focus in the SF Bay Area, Los Angeles, New York Tri-State Area, Greater Chicago, and Massachusetts. Refer a partner school or organization today at globalglimpse.org/refer



GIVE THE GIFT OF TRAVEL

Thanks to the generous support of hundreds of donors, Global Glimpse supported students through the pandemic and provided scholarships to students who would not otherwise be able to afford to travel this year. We need your help to continue to make our programs accessible to students from low-income backgrounds. Give the gift of travel today at globalglimpse.org/donate



JOIN US

Global Glimpse is a community of hundreds of passionate staff, hundreds of teachers across the country, and thousands of U.S. and international community partners working to make transformative travel possible for students from all backgrounds. Join our team, volunteer with us, or get involved today at globalglimpse.org/get-involved



GLOBAL GLIMPSE

Open the eyes of tomorrow's leaders