





# A NOTE FROM OUR EXECUTIVE DIRECTOR

Dear Global Glimpse Community,

Across the country, economic inequality and rampant school segregation make it rare for young people to be in community with peers who are different from them. Add addictive technology and algorithms that reinforce ideologies into the mix, and you have a recipe for division.

At Global Glimpse, we believe a different pathway is possible through the power of shared experience. In 2023, we ran 35 international immersion programs and at least ten different public high schools were represented on each trip. Young people want to break the mold, but they need support to step out of their comfort zone, overcome fear, and let go of their smartphones to connect with new people and be present.

We see the need in this moment, and we are doubling down on our commitment to bridge divides. In 2023, we grew our program impact by 60%, expanded to partner with 18 new public high schools, launched our first new region in five years in Los Angeles, strengthened our curriculum deepening education themes of environmental justice, indigenous worldviews, and immigration, and expanded our global team.

We see tremendous challenges around the world from war to natural disasters, political division, and a youth mental health crisis. Facing these challenges reaffirms our commitment to preparing the next generation of leaders to work across differences to find solutions. We know that we cannot do this work alone. With the return of travel this year, we saw an increased focus on inclusivity and equity in travel. We are continuing to lead and convene around equity in travel, launching a new partnership with Expedia Group and driving impact across the travel industry.

I hope our annual impact report gives you hope and you see that our solutions are working. With your support, we are excited to continue to lead this movement!

Sincerely,

Eliza Pesuit Executive Director, Global Glimpse

# **OUR WORK**

### **TRAVEL**

Travel is one of the most powerful forms of education with long-lasting impacts that can positively change the trajectory of a young person's life.

### **+ EQUITY**

There is an enormous gap in who has access to travel opportunities in our country. The vast majority of high school students who travel come from affluent backgrounds and identify as white. We flip this script by partnering with schools and community organizations serving students from racially and socioeconomically diverse backgrounds.

### DIVERSITY

Our student travel groups are diverse by design, bringing together young people from different schools, neighborhoods, and backgrounds. This environment provides students with the opportunity to learn as much from one another as they do from the people and places they connect with on their travels.

### **= OUR UNIQUE IMPACT**

Our rigorous evaluation shows that Global Glimpse programs consistently build empathy, agency, and global perspective, empowering students to succeed in college and careers and drive positive change in their communities. The long-term impact of our program ripples far beyond their Global Glimpse experience.

8,420 STUDENTS SERVED SINCE 2008

"Before we can truly change the world, we have to get to know the world and allow the world to get to know us."

> - Cristina Craner, Global Glimpse Alumna Oakland High School



# **OUR PROGRAM MODEL**

# PILLARS







YOUTH LEADERSHIP

**SERVICE-LEARNING** 



### **PRE-TRIP WORKSHOPS**

Virtual and in-person enrichment programming during the school year establishes foundational knowledge in the areas of youth leadership, globalization, and cultural awareness and prepares students for their summer international travel experience.



### TRAVEL EXPERIENCE

Students then spend two weeks during the summer immersed in the daily life of a developing country. The international travel experience focuses on leadership development, cultural immersion, and service-learning.



### **ALUMNI PROGRAM**

Following their international travel experience, students participate in a follow-on leadership program. Alumni mentor the next generation of students at their school and gain exposure to a wide range of college and career mentors.

# **GROWING OUR IMPACT**

We launched the first Global Glimpse programs in partnership with 10 low income high schools in the San Francisco Bay Area in 2008. Over the past 15 years we have partnered with 100 high schools and youth-serving organizations and expanded our programs across the U.S. and Latin America.

Over the years, we have weathered countless challenges, blazing a trail to become the leader in youth travel equity and laying a strong foundation for future growth that is sustainable and impactful.



### **ACCESS**

We commit to making experiential global education accessible to students from all socioeconomic backgrounds.



### **SUSTAINABILITY**

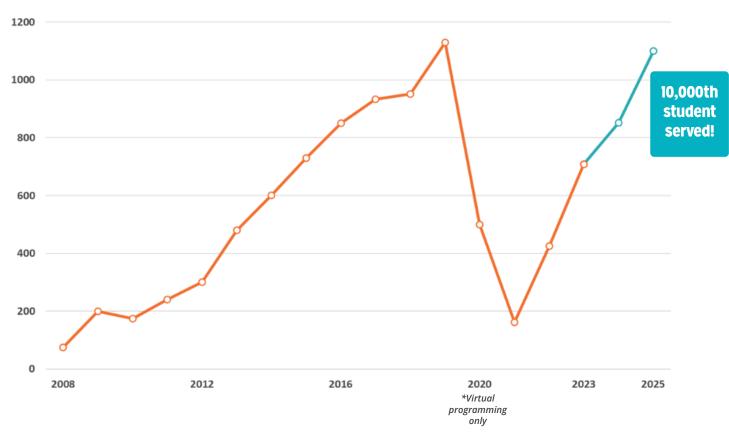
We build long-term partnerships with U.S. high schools, and we invest in communities in Ecuador, Costa Rica, Panama, and the Dominican Republic.



### SCALE

We leverage a sliding scale fee-for-service model and strong philanthropic and community support to scale our impact.

### **STUDENTS SERVED ANNUALLY (2008-2023)**

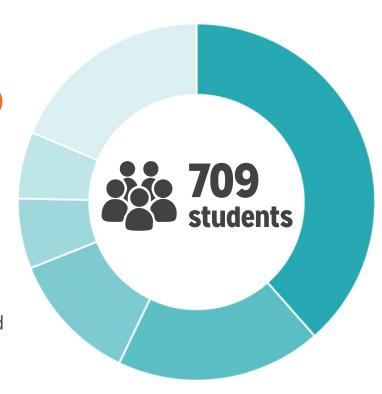


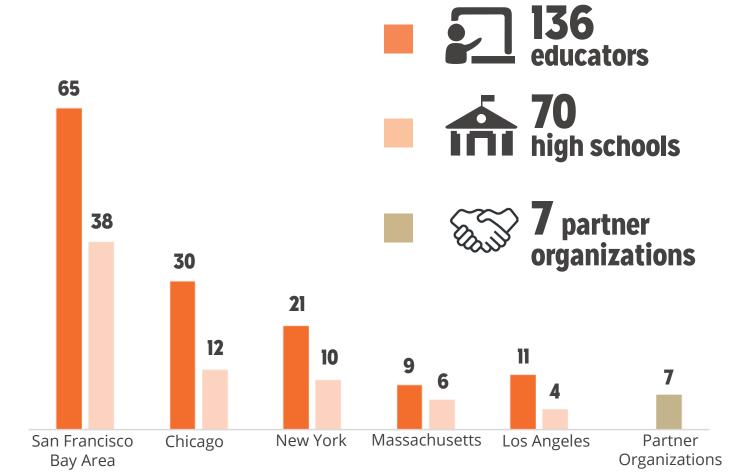


# **2023 BY THE NUMBERS**

### **# OF STUDENTS SERVED**

- 273 San Francisco Bay Area
- 132 Chicago
- 84 New York
- 45 Massachusetts
- 43 Los Angeles
- Partner Organizations and Independent Students

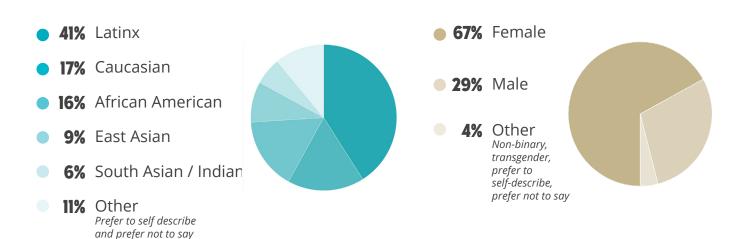




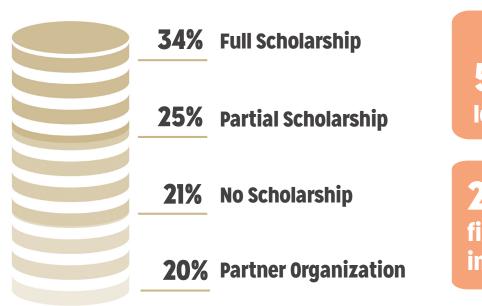
# **WHO WE SERVE**

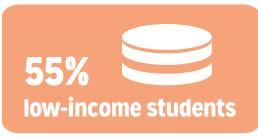
Our student demographics represent the socioeconomic, racial, and cultural diversity of our partner schools and organizations across the country. We provide need-based scholarships on a sliding scale, taking into account family income, dependents in the home under 21, and the economic resources available in the student's community. Students with family income below \$70,000 are considered low-income based on the cost of living in the cities where we operate.

### STUDENT DEMOGRAPHICS



### **SCHOLARSHIP BREAKDOWN**







# LOS ANGELES LAUNCH

This year we launched our first new region in five years bringing Global Glimpse to Los Angeles. With charitable support from Browning West, we built partnerships with a diverse portfolio of school and community partners to bring students across LA together through travel and grow our impact in California.

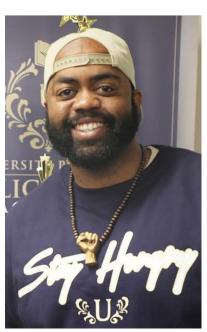
### **LA Pioneering School & Community Partners**

Mendez High School
MST Magnet Academy - Roosevelt HS
University Pathways Public Service Academy
Da Vinci - Communications
Venice High School
PBL Pathways - Santa Monica HS
Santa Monica High School
College Track Crenshaw
College Track Boyle Heights









"It's an honor and privilege for our students from Compton and the Watts communities to have opportunities to truly have life-changing experiences through Global Glimpse. This partnership provided students with more than a glimpse of the world that exists around them and opened them up to a new understanding of what's possible for them."

- Principal Rahh
Author of Revolutionary School Culture
University Pathways Public Service Academy
South Central Los Angeles



# **DOMINICAN REPUBLIC**



The Dominican Republic (DR) is an island nation and one of the Caribbean's most geographically diverse countries with energetic people and a vibrant, music-filled culture. We run programs off-the-beaten path, in the central mountains of Jarabacoa and Constanza. Our programs in the DR provide students with perspective on education, global business, politics, history, and culture with a special focus on migration and inequality. Students are exposed to the complex relations between Haiti and the DR, as well as the impact that high immigration rates to the U.S. has on the economy and social life in the DR.

**255** 

STUDENTS TRAVELED

PROGRAM COORDINATORS

13

PROGRAM DELEGATIONS

26
GLOBAL GLIMPSE
LEADERS

3

PROGRAM SITES

9

COMMUNITY ACTION PROJECTS



### **MEET SUNILDA**

Sunilda is one of our host mothers for Community Day. Her house (pictured here), in the community of Cañada de las Palmas, is on a mountain bluff that overlooks the city of Constanza, a breathtaking view that she enjoys sharing with students when they finish helping her with the daily chores. She looks forward to spending the day with students because her husband passed away and all six of her own children have moved to other cities, so she cherishes the company and being able to teach our students important skills and life lessons. She is holding a greca for brewing coffee, which she shares with our students.



# **COSTA RICA**



Costa Rica is a beautiful, peaceful Central American country with some of the greatest biodiversity on earth. Our programs go beyond the natural beauty to focus on community development, conservation, and environmental justice, which are critical issues for the health and sustainability of our planet. Through meaningful engagement with local communities, students learn the principles and practices for sustainable living and increase their awareness of climate issues to minimize their impact on the natural world.

## **MEET KARLA**

Karla is an inspiring dairy farmer committed to sustainable farming. Karla took over her family's dairy farm in her early twenties and never looked back. She has dedicated her life's work to changing dairy practices, including creating carbon neutral milk and using farming methods that have a positive impact on the animals. Our students meet Karla on Local and Global Business Day, where she teaches our students the importance of conservation and protecting the environment, as well as the importance of contributing to the local economy. Our students also get to participate in milking her cows and making cheese!

229

STUDENTS TRAVELED

PROGRAM COORDINATORS

PROGRAM DELEGATIONS

GLOBAL GLIMPSE LEADERS 3

PROGRAM SITES

3

COMMUNITY ACTION PROJECTS

# **ECUADOR**



Sitting on the equator between Colombia and Peru, Ecuador boasts breathtaking scenery, biodiversity, a strong indigenous presence, beautiful artisan crafts, and bustling markets. We launched our programs in Ecuador in 2015. Our diverse sites in the Andean highlands expose students to the highstakes interplay between environmental preservation, economic development, and indigenous worldviews.

Our Ecuador programs have a strong focus on indigenous rights, along with history, culture, global business, and education. Students grapple with the positive and negative implications of economic progress and its impact on indigenous communities and the environment.

225 **STUDENTS** TRAVELED

PROGRAM COORDINATORS

**PROGRAM DELEGATIONS** 

**GLOBAL GLIMPSE LEADERS** 

**PROGRAM** SITES

COMMUNITY **ACTION PROJECTS** 



### **MEET DON SEGUNDO**

Segundo Sucuy's Grandmother was the midwife of her community. She assisted with cleansings and Andean healing practices, but her primary role was helping women give birth because they lacked access to public healthcare. Don Segundo inherited the love and legacy of Andean medicine from her, and he is the only one in his family who has been practicing these traditions for over 21 years. He takes great pride in Cacha (the community our students visit) because he has witnessed its transformation, starting from the abuse and indigenous enslavement to the liberation and recognition of Cacha as the first Indigenous autonomous community in Ecuador. Students participate in an Andean cleansing ceremony and hear the stories of courage, progress, and community when they visit "Don Segundo" in his beloved community of Cacha on Indigenous Worldview Day.

# OUR IMPACT

Through our program, students develop a deep sense of personal and social responsibility and the empathy, agency, and perspective they need to succeed in college and careers and drive positive change in their communities.

We diligently evaluate the impact of all of our programming on students, parents, educators, and community partners. We incorporate feedback and learning from annual post-program and alumni surveys to improve each component of our program. Our surveys evaluate short-term outcomes in participants' awareness, agency, and engagement, as well as long-term outcomes in global competence, college persistence, and leadership.

As we prepare for more significant growth, we are increasing our focus on alumni engagement and measuring the long-term impact of our programs.





# STUDENT IMPACT

Global Glimpse builds awareness, agency, and engagement, and through our programs, students realize their potential to drive positive change. We empower students to develop the skills they need to think critically, take on leadership roles in their schools and communities, and build strong connections with people from very different backgrounds.

# **TEACHER IMPACT**

Global Glimpse Leaders (GGLs) are teachers who champion the Global Glimpse program at our partner high schools. We provide comprehensive training and ongoing support for GGLs to lead our pre-trip workshop curriculum and travel with students on the international summer immersion program. Since 2008, we have trained and supported over 700 GGLs to become more effective educators.





### **AWARENESS**

Students understand the relationship between oneself and others, as well as issues of local and global concern. They are inspired to expand their global awareness and develop a sense of compassion for others.



### **AGENCY**

Students demonstrate the ability to display courage and commitment. We empower young people to develop skills that support them to take on leadership roles in their schools and communities.



# **COMMUNITY ENGAGEMENT**

Students realize their potential and drive positive change. Students develop an increased capacity to understand and act on issues of local and global significance.



# ACADEMIC ENGAGEMENT

Students develop perspective on inequalities in education across the U.S. and in developing countries.
Students return home more dedicated to their education and career aspirations.

### **CULTURAL EMPATHY**

98%

built relationships with Glimpsers from different cultural, ethnic, racial, and/or socioeconomic backgrounds.

### **GLOBAL CITIZENSHIP**

96%

learned how to empathize with people they met incountry from different cultures or backgrounds.

#### CONFIDENCE

94%

developed confidence to step out of their comfort zone and try new things during their Global Glimpse experience.

### **CRITICAL THINKING**

96%

value and seek multiple perspectives with greater intention.

### **GIVING BACK**

93%

care more about issues in other countries after being a part of the Global Glimpse experience.

#### **TAKING ACTION**

89%

believe they have a responsibility to make their community and the world a better place.

### **ACADEMIC AMBITION**

80%

have set higher academic goals for themselves in school after Global Glimpse.

#### **HIGHER EDUCATION**

**78%** 

feel more enthusiastic about applying to and attending college after returning home from Global Glimpse.

# 700+

### **GLOBAL EDUCATORS & ADMINISTRATORS**

from the San Francisco Bay Area, Los Angeles, New York, Chicago, and Massachusetts have championed the Global Glimpse program to provide transformative travel opportunities to their students.

# MOST IMPACTFUL EDUCATIONAL PROGRAM ELEMENTS

GG Leaders have consistently rated the following Global Glimpse program elements as the most impactful learning opportunities for themselves to participate in and facilitate.

# STUDENT LEADER DECONSTRUCTING EDUCATION DAY OF THE DAY DECONSTRUCTING LOVE "NOSES & THORNS" POVERTY DAY

GUEST SPEAKERS "LIVING LIKE A LOCAL" DAY TRAVEL JOURNALS

# LIVING AND WORKING WITH A DIVERSE GROUP OF PEERS

NIGHTLY MEETINGS QUESTION GLOBAL BUSINESS DAY

3CS: COURAGE, COMMITMENT, COMPASSION OF THE DAY COMMUNITY

"WORKING IN AID & DEVELOPMENT DAY ACTION
COMMUNITY" DAY IMMIGRATION DAY PROJECT (CAP)

90%

agree that Global Glimpse was a powerful personal and professional experience.

86%

improved their ability to work with and support students from diverse backgrounds.

87%

of teachers care more about issues in their local community because of their Global Glimpse experience.

**75%** 

of teachers gained new curriculum elements and experiences that they plan to use in their classroom to enhance their teaching.

# **ALUMNI IMPACT**

The Global Glimpse experience prepares students to navigate the social and emotional challenges of life after high school. Our alumni stay connected to their Global Glimpse experience by presenting to current Global Glimpse students at college and career summits, sharing their stories, and helping to guide younger students on their journey to college.

We partner with a range of companies and organizations to pipeline our college-age alumni into prestigious scholarships, fellowships, internships, and job opportunities. We have strong alumni engagement on our Leadership Councils across the country, alumni frequently travel as Global Glimpse Leaders, we have a formal alumni internship program, and a number of alumni are now members of our team.

### **HIGH SCHOOL GRADUATION**

**COLLEGE MATRICULATION** 

100%

of our alumni graduate from high school.

97%

of our alumni are accepted to and enroll in college.



85%

report Global Glimpse increased their comfort and desire to build relationships with people from different racial, ethnic, religious, and cultural backgrounds in college.

91%

report that Global Glimpse increased their openness to learning new things in college. **78%** 

report that Global
Glimpse increased their
ability to succeed in
college (i.e. live and study
with new/different people,
handle academic rigor,
and have more personal
independence).



88%

report that Global Glimpse developed their ability to collaborate with colleagues from different backgrounds. **73%** 

report that Global Glimpse developed the skills, confidence, and perspective they need to succeed in the workforce. 86%

agree that Global Glimpse developed them to become a more self-aware and open-minded professional.



8,000+
GLOBAL GLIMPSE ALUMNI

840
COLLEGES & UNIVERSITIES

46%
FIRST-GENERATION
COLLEGE STUDENTS

# WHERE ARE THEY NOW?

### COLLEGE

Brown University
Carnegie Mellon University DePaul University George Washington University **Howard University** London School of Economics New York University Purdue University San Francisco State University Smith College St. Mary's College of California Stanford University **Tufts University** University of California, Berkeley University of California, Davis University of California, Los Angeles University of California, San Diego University of Chicago University of Massachusetts, Amherst University of Notre Dame University of Oregon University of Washington Yale University

### CAREER

Accenture
Amazon
BlackRock
Cloud Lending Solutions
Dana Farber Cancer Institute
East Harlem Scholars Academy
Electronic Arts
Genentech
Gibson, Dunn, & Crutcher LLP
Global Glimpse
Google
Hispanic Foundation of Silicon Valley
Institute for International Education
Kiva.org
LexentBio
PricewaterhouseCoopers
Ripple
Salesforce
UCSF Hospital
U.S. Department of State
United Airlines

Impact data is from our 2023 all-alumni survey fielded to 2008-2021 program alumni.

# **OUR PARTNERS**



We believe in the power of collaboration and work closely with a range of philanthropic and programmatic partners to bring Global Glimpse to life. Our partners range in size from small community-based family foundations, to college preparatory programs, institutional funders, and multinational corporations. All of our partners share a strong commitment and vision to develop a new generation of diverse young leaders in the United States.

This year we were honored to have **Expedia Group** become our newest Lead Funding Partner, joining United Airlines and Away with a long term commitment to increase access and diversity in youth travel!







### **UNITED AIRLINES SPONSORSHIP**

Global Glimpse and United believe in the power of travel to unite people and connect the world. Since 2018, United has been the exclusive airline partner of Global Glimpse, providing both cash and in-kind support to make our programs possible. United sponsors every single flight for Global Glimpse students, teachers and staff, and in 2023, they provided over 800 flights for Global Glimpse!











# **SNAP GLOBAL OFFICE HOURS**







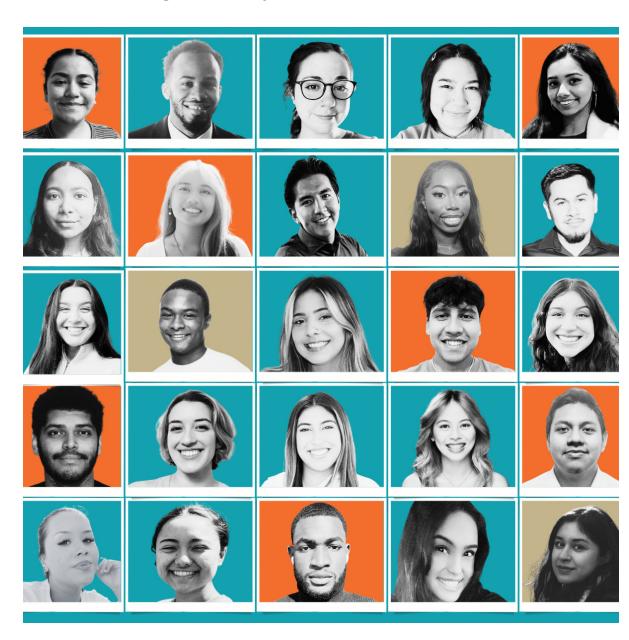








We teamed up with Snap Inc., makers of Snapchat, to run the third annual Snap Global Office Hours Fellowship, a virtual career mentorship program for Global Glimpse alumni. Over the course of five interactive virtual sessions, Snap welcomed students into their London, Germany, Japan and US offices. With guidance from Snap team members, GG alumni had the opportunity to explore the culture of each office, learn how a global company operates, and hear about the core skills required to lead and succeed in the global economy.



# **COMMUNITY PARTNERS**

We are proud to work with a strong community of institutional, corporate, and community partners to bring the Global Glimpse mission to life.

































# **PARTNER ORGANIZATIONS**

We work closely with college preparatory organizations to provide opportunities for their students to participate in our international immersion programs each summer.

















# **SCHOOL PARTNERS**

#### **BAY AREA PARTNER HIGH SCHOOLS**

Abraham Lincoln High School Academy of Arts and Sciences Alpha: Cindy Avitia High School American High School Analy High School Andrew P. Hill High School Arroyo High School Balboa High School Berkeley High School **Burton High School** Castro Valley High School Cupertino High School Dougherty Valley High School Evergreen Valley High School Freedom High School Fremont High School (Sunnyvale) Gateway High School

Impact Academy of Arts and Sciences

Independence High School

### **NEW YORK PARTNER HIGH SCHOOLS**

Baccalaureate School for Global Education Bronx Center for Science and Mathematics Eagle Academy for Young Men II - Ocean Hill Frank Sinatra School of the Arts High School Greenwich High School

Middle College High School at LaGuardia Community College

### **CHICAGO PARTNER HIGH SCHOOLS**

Amundsen High School **Evanston Township High School** Highland Park High School Kenwood Academy Lindblom Math & Science Academy Morgan Park High School Noble Street College Prep Oak Park & River Forest High School

### **MASSACHUSETTS PARTNER HIGH SCHOOLS**

Holyoke High School Northampton High School Southwick Regional High School Springfield Central High School

### **LOS ANGELES PARTNER HIGH SCHOOLS**

Da Vinci Communications Mendez High School Santa Monica High School University Pathways Public Service Academy Leigh High School Lighthouse Community Charter School Lionel Wilson College Prep Lowell High School Mountain View High School Mt. Eden High School Oak Grove High School Oakland High School Oakland School for the Arts Overfelt High School Pittsburg High School Ruth Asawa School of the Arts Sequoia High School Silver Creek High School South San Francisco High School Summit Public Schools: Denali Summit Public Schools: Tamalpais

Summit Public Schools: Tahoma

Professional Performing Arts School

Williamsburg Preparatory High School

The Laboratory School of Finance and Technology

Urban Assembly School for Applied Math and Science

James Logan High School

Pritzker College Prep Roberto Clemente Community Academy Taft High School Westinghouse College Prep

Springfield Renaissance Westfield High School

# **BOARD OF DIRECTORS**



JENNIFER OGDEN-REESE BOARD CHAIR Chief Marketing Officer



**Tiph Turpin**Global Vice President of Employee
Communications, Expedia Group



AJI OLIYIDE BOARD VICE CHAIR Senior Programs Manager II Google



TANYA STAPLES
Executive Coach, Advisor



JOCELYN GARCIA BOARD TREASURER VP Controller Honor Technology



**EBONY LEE**Strategy & Operations Executive



KRISTINE MATHESON BOARD SECRETARY Country Manager for Costa Rica, Panama and Nicaragua, Mastercard



BRYCE GILLELAND CEO Asha Capital Partners

# **REGIONAL LEADERSHIP COUNCILS**

A diverse network of passionate cross-sector professionals who work to build awareness around Global Glimpse programs and support program expansion, fundraising, and network development, both regionally and nationally.

### **NATIONAL LEADERSHIP COUNCIL**

Alex Owens, Gray Matter Analytics Andrew Ames, Cressey & Company Avani Narayan (GG Alum), UCSF Avdeep Dhillon (GG Alum), Esusu Cody Normyle, Varonis

**Ikiah McGowan,** Mercy Corps **Jenna Redline,** United Airlines **Kristin Goddard,** Kaiser Permanente

Megan Coleman, Fanatics

Nandi Tense, BMO Philip Hubert, Fi

Rachael Paskvan, Meta Radhika Bhalla, Yahoo

Sam Sen, Brookfield Properties

### **GLOBAL LEADERSHIP COUNCIL**

Courtney Bradley, Visa
Faith Brill, LinkedIn

Maggie Wong, Silicon Valley Bank Stephanie Noland, Jabian Consulting

## **DONOR COMMUNITY**

### PLATINUM PARTNERS (\$250,000+)

Away Expedia Group United Airlines

### **GLOBAL PARTNERS (\$100,000-\$249,999)**

Browning West Charles Hayden Foundation Scott & Samantha Zinober

### GLOBAL LEADERS (\$50,000-\$99,999)

Live Like Leo Foundation Pinkerton Foundation Snap Inc.

### **GLOBAL CHANGERS (\$10,000-\$49,000)**

Barry and Wendy Meyer Ida and William Rosenthal Michelle Patrick
Bengier Foundation Foundation Quest Foundation

Brian Requarth Irene E. and George A. Davis

Cisca Brouwer Foundation Scott Earthy
Dodge & Cox John Buoymaster Travelzoo
Eva Gunther Foundation Jonathan Leavitt Wailun Chan

### **GLOBAL LAUNCHERS (\$2,500-\$9,999)**

Anne Wedner Jack & Betty Schafer Pete and Sally Masucci
Cori Duncan Jamal Blake Williams Selena Kalvaria

Delanie Read Kristy Hull

Emily and Antoine Navan

van Agtmael Osa Foundation

### **GLOBAL CITIZENS (\$1,000-\$2,499)**

Allegra Starr Ian Irvine & Judy Salpeter

Chia Collins & Michael Cohen Jason Bushman

Craig Lewis Kevin Berg
Dan Brodnitz Khori Whittaker

David Hecht Krishna Kosuri
Dominic Luciano Laura Burt

**Sutton Family Foundation** 

S.D. Trombetta Foundation

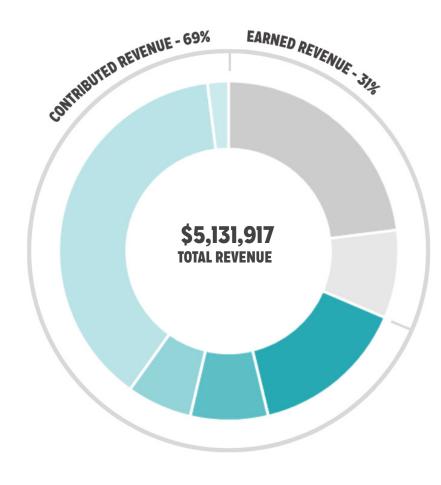
McNabb Foundation

Patrick Lawler

Laura Polansky

Shareen Punian & Deepak Puri

# **FINANCIALS**



### **EARNED REVENUE**

- Program Fees (Partner Schools) \$1,181,778 - 23%
- Program Fees (Partner Organizations) \$430,500 - 8%

### **CONTRIBUTED REVENUE**

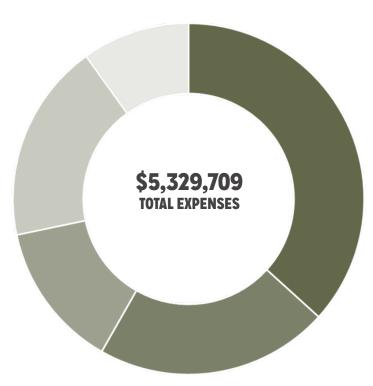
- Business Contributions \$761,397 - 15%
- Individual Contributions \$379,256 - 7%
- Foundation Grants \$319,000 6%
- In-Kind Airfare \$1,957,100 - 38%

\*In-kind ticket values are set by United Airlines and averaged \$2,313 per ticket which is higher than market rate

Other Misc Contributions \$102,886 - 2%

### **EXPENSES**

- In-Kind Airfare \$1,957,100 - 37%
- International Programs \$1,146,825 - 22%
- U.S. Programs \$979,080 - 18%
- Administration \$718,184 13%
- Fundraising \$528,520 - 10%



# GET INVOLVED. JOIN THE MOVEMENT.



### **REFER A SCHOOL**

Global Glimpse is looking to partner with new high schools and youth development organizations with a special focus in the SF Bay Area, Los Angeles, New York Tri-State Area, Greater Chicago, and Massachusetts. Refer a partner school or organization today at globalglimpse.org/refer



### **GIVE THE GIFT OF TRAVEL**

Thanks to the generous support of hundreds of donors, Global Glimpse provided over \$2 million dollars in scholarships to students who would not otherwise be able to afford to travel this year. We need your help to continue to make our programs accessible to students from low-income backgrounds. Give the gift of travel today at globalglimpse.org/donate



### **JOIN US**

Global Glimpse is a community of hundreds of passionate staff, teachers, and US and international community partners working to make transformative travel possible for students from all backgrounds. Join our team, volunteer with us, or get involved today at globalglimspe.org/get-involved



# GLOBAL GLIMPSE Open the eyes of tomorrow's leaders

globalglimpse.org